

Board of Trustees Meeting Minutes July 27, 2023

Primary Location: 2650 North Druid Hills Road, 2nd Floor, Library 6:00 pm to 8:45 pm

OR

Secondary Zoom link:

<https://us02web.zoom.us/j/88223632519?pwd=RFdrR0dpR2dEd2ZLNjITakorTzVLQT09>

Meeting ID: 882 2363 2519

Passcode: 851147

Invitees: David Yamashita - President, Barbara Begner - President-Elect, Dave Sjoquist - Finance and Endowment, Beth Carpenter - HRC, Mary Liebs Honeycutt - Fundraising, Leta Woo - Secretary and Minister Call, Herschel Beazley - TBD, Janel Dennard - Stewardship , Terry Carpenter - ARAOMC, Bryce Thomason - Director

Absent: Rev. Taryn Strauss - Senior Minister

Notes taken by: Leta Woo

David called the meeting to order at 6:27PM

Beth lead opening with singing mantra "Pool of Love"

Circle of Connection:

David asked everyone to share joys and concerns.

Janel is today's process observer. Yay!

Rev It Up Matching Campaign - Discussion and Approval Vote

Campaign should be approved by the board; realized that the campaign had not been approved by the board

Joy Borra provided \$25k marked for Social Justice; Mary Crawley gave \$25k; to do the things they want for \$50k, really requires a second minister; probably could have paid for part-time, but part-time positions have not been successful in the past for UUCA; they end up working more than allotted and they end up burning out; because of revenues we're seeing for our building and the increasing generosity of our congregation (and we're growing); we can't afford not to have a second minister to carry on our mission and goals

Rev it up campaign; after 10 days, we have ~\$11k collected; if we needed to do a special ask right before stewardship, we can plan for that with a dinner for certain donors maybe

What does the timeline look like? Would like for it to be over by labor day; trying to figure out how this might intersect with stewardship; plan for stewardship broad launch towards end of September; silent period may overlap between stewardship and rev it up

This money is designated for assistant minister, it can't be used for other things; what happens after a year? The second minister helps grow our congregation and that will bring in more funds; should help with having two services

Possibility for board to send out email about timeline and answer some of the questions

Maybe have a table after service for board members to answer questions

Bryce can provide a report to Stewardship about those who have already given to Rev It Up

Second minister may also help us be able to have a vesper service mid-week as well as being able to supervise an intern that can receive credit

Liebs move that we accept two gifts with matching funds and then utilize those for hiring an assistant minister

Dave seconds

All approve, no abstentions

Request by Immigration Action Committee to Attend August Board Meeting - Dot Matthews

Requesting 15 minutes with Board and possibility for an all congregation call for action

We are also talking in a few weeks in detail about Joy Borra's proposal

We may need to put up different options and put it up to a vote before the congregation; in the past, we've done this

Feedback to Dot, be clear on what she's asking for from the board

Not our job as a board to decide the details of the all congregation call for action

David will call Dot and get her ready for the August Board meeting

Minister Contract for 2023-2025 - Signed and Completed

Final version will be put in the google share drive

ICM Partnership Agreement - Signed and Completed

Bryce will work with getting it signed by the ICM and executed

Educating the congregation on Article II - Schedule and Submit for ARE

Many were upset about Article II; there's now a document and formal vote for adopting as part of UUA bylaws will be next year's GA meeting; that will be the key vote

People were upset that 85% approved and wanted it to go forward

Congregant ready to give up membership at UUCA because of Article II; we need to be more active around Article II; Dave Sjoquist updated the links on our website; maybe a few facilitated discussions around Article II; some people thinking that if UUA adopts, we all have to abide by it; tell people that if UUA adopts values instead of principles, UUCA can still have principles as part of our congregation instead of part of bylaws for governance

How urgent is Article II? Maybe wait until new year, January before taking any additional action; keeping website updated (uuca.org/article2); other resources available with pros and cons, comparisons between previous and new versions; FAQ by UUA; we have a version of Jay Kiskel's presentations; do we want to put up those 4 things? Maybe once a month put something in newsletter to point towards website and that more action will be coming next year

Maybe educating congregation about relationship between UUCA and UUA, especially since many come from other faith traditions

We do not pay the suggested amount of dues to the UUA, the consequence of not paying dues may be no longer having delegates at General Assembly to vote

Let Dave know to go ahead and update website with additional resources about Article II

Study parts of Article II that makes changes to governance, not just values versus principles

Thank You messages for the month.

Thank Lisa Guyton for art show - David Yamashita

Shay and Mia - Janel

Michael Slack - Liebs

Laura Beth - Liebs

Lay Ministers - Beth

Jason Delaney - Liebs

Approval of the Minutes

Leta moves to approve minutes

Herschel seconds

All approve, no abstentions

Finance Report

Year to date running a slight surplus

For month, revenue below projections and expenditures above projections
Revenues for June are typical as previous years
Payroll processing was the biggest expense
Other increase from last month was insurance which is quarterly

Projecting for year if we meet all future projections is surplus of \$24k; although we know that fundraising is unlikely to meet ~\$60k goal

Still uncertain the process for being able to have a school use our space during the week; more information to come in September

What happens if we don't meet budget? We would go to emergency reserve

Dave moves to adopt
Liebs seconds
All approve, no abstentions

Discussion around blurb about finances for the newsletter; we worked on wordsmithing and it will be updated

Stewardship - Janel

Theme - Hopefully devoted UU
Firmed up the timeline and seems compatible with Rev It Up campaign
Fair share giving guide provided to Janel (Thanks Barbara!)
Question about \$650k loan from Endowment fund for building; won't start paying until 2025; capital campaign payments are ongoing; this does not impact Stewardship

Fundraising Committee - Liebs

Likely won't have a significant fundraiser before the end of the year
Issue around people wanting to work on specific things but not necessarily be a member of fundraising/events committee
Maybe doing smaller events this year
O'Kelly Band will be doing fundraiser (August 18), irish music and open mike; maybe do one more event before the end of the year; people can pour their own beer/wine

Healthy Relations Committee - Beth

Working on job descriptions for compassionate listener and others; develop processes and policies for disruptive people or limited access agreement; Shay has agreed to ask question on visitor card and online form about previous congregation they came from; in the works is having new members sign covenant; also working on reimagining covenant; book studies, slides on covenant; this fall to raise awareness of our covenant, what it is and what it could be; January listening circles, discussions and feedback; what would inspire us and motivate us to create a new covenant; love to have member of ARAOMC on Healthy Relations Committee

Nominating Committee - Barbara

Two positions may have unofficially been filled...more to come!

ARAOMC - Terry

Last month presented proposal, waiting for comments from Laura
Still updating document and thinking of a different name for the group
Idea of having a logo would be great; Shay could be a resource for logos
How large of a committee does it need to be? Five or more
Training for the board

Endowment - Dave

Pass

Minister Call - Leta

Three members confirmed for the committee so far; planning to ask a few more people soon...stay tuned.

Bylaws - David

No updates yet

August 29th is next meeting

Process Observations - Janel

Did we observe covenant? Yes, conflict or dissent didn't apply.

Did we remain on task? Yes, 100%

How agenda demonstrate ARAOMC?

High energy moment? Bangin' burritos, David figuring out how to unmute

Low energy moment? Committee reports, finding people, people struggling with committees

Most meaningful part of meeting? nominating committee taking off, finance report

Next meeting August 29th:

Dave - opening/closing

Janel - dinner provider

Beth closing reading "A power at work in the universe"

Our Vision: Inspired by our faith community, we affirm these values:

- Wonder and awe
- Love and compassion
- Courageous engagement

Our Mission: Transforming lives through courageous action and soulful connection

Our 2023 - 2024 Board Goals:

1. Work to increase revenue sufficiently to support the operations of the congregation
2. Support the radical welcome and belonging teams to grow the congregation
3. Support Social Justice with one all congregation initiative
4. Support updating the UUCA Covenant of Healthy Relationships
5. Call the Senior Minister
6. Leadership Development
7. Start building the Connected Community

i. Spirit and Community

Agenda Topic	Lead Speaker	Start Time
Dinner	Provided by Liebs	6:00
Chalice Lighting/Opening Words	Beth	6:15
Circle of Connection: Joy and Concerns	Beth - Start	6:20
Announcements/New Business	Board	6:30

Process Observer for the July Meeting Rev It Up Matching Campaign - Discussion and Approval Vote Request by Immigration Action Committee to Attend August Board Meeting - Dot Matthews Old Business from the Previous Board Meeting Educating the congregation on Article II - Schedule and Submit for ARE Minister Contract for 2023-2025 - Signed and Completed ICM Partnership Agreement - Signed and Completed		
<i>Thank You messages</i> for the month.	Board	7:00

II. The Work of the Board

Approval of the Minutes	Leta
Finance Report	Dave S.
Stewardship Committee	Janel
Healthy Relations Committee	Beth C.
Nominating Committee	Barbara
ARAOMC Committee	Terry
Endowment Committee	Dave S.
Fundraising Committee	Liebs
Minister Call Committee	Leta
By Laws	David Y.

III. Closing

Process Observation		
Next Meeting: Scheduled for August 22, 2023 Chalice Lighter: Dinner provider:		
Closing Words/Extinguishing the Chalice	Beth	8:30