

Board of Trustees Meeting Agenda February 28, 2023

Location; 2650 North Druid Hills Road

Present: Maureen McAndrews, President, David Yamashita, President-Elect, Dave Sjoquist, Finance Trustee, Beth Martinez, Secretary, Liebs Honeycutt, Jason Delaney, Allen Lee (via Zoom), Leta Woo, Barbara Begner, Bryce Thomason, Taryn Strauss

Maureen called the meeting to order at 6:15.

Chalice Lighting and Opening Words: David

David shared two poems: "Feel That" by Gwen Matthews and "Come Into this Place".

Circle of Connection:

Maureen led the board in sharing what we've done to take care of ourselves this year.

Announcements, New Business:

Maureen pointed out one of the Board's goals is to "Work to increase revenue sufficiently to support the growth of the congregation, including supporting the congregation in radical welcome". After discussion, the Board will contact Rita Barbagallo, who expressed interest in an Auction committee to see if she is willing to organize and lead this effort.

Educating the congregation on the Article II Study will be led by David Yamashita, who will call in others who have denominational experience to share information for congregants and delegates to GA. The timeline has not been set yet, but potentially will be held in May.

Thank you messages for the Month: Maureen/Board

The Board would like to thank members of the Baking Ministry and Coffee Makers for their service.

Annual Vision of the Ministry Update: Taryn

We need more volunteers for the Radical Welcome Team. Right now we have 6-8 on each team, and the goal is to have 12-14. Taryn asked for input on how to recruit more volunteers.

Suggestions included more team building events, an event for all Radical Welcome Team members such as a potluck, making sure volunteers know they are valuable and important even if they feel they are just standing there and are not busy, look at messaging on recruitment.

Path to Membership is being reorganized. Lay Ministers(Sekayi Stringer, Bill Bozarth, and Janet Fulton will work with Bryce, Shay, Barbara Begner and MaryCallie Laxton along with two Radical Welcome Team Leads to work on this project.

Taryn would like to provide Pastoral Care Training for Board members to help congregants who might be struggling.

UUCA has received a gift of \$25,000 to fund a part time Social Justice Coordinator. Taryn would like to raise funds to match and hire a part time Minister for Membership and Social Justice.

Taryn attended the Senior Ministers' of Large Church Conference in Los Angeles, CA and received feedback about the website and the New Member Pathway, and learned along with the Emergent Strategy Institute.

April 26-28, UUCA staff will attend the Orange Conference, a church leadership conference focussed on evangelical growth, meeting the needs of kids, parents, teens and young adults post pandemic, and building a culture of radical hospitality and praise worship.

UUCA is well on its way to meet communication related goals.

In Adult RE, our focus on our commitment to ARAOMC principles led to Jason Delaney teaching a class titled "Exploring Bigotry and Microaggression: Multicultural Anti-Racism and our Beloved Community".

New worship Series starts on March 19th called Wild and Holy.

UUCA's contracted Arts Coordinator Gina Rubano Livingston is moving to Asheville and her last day of work will be March 21st. We are seeking more UUCA volunteers to establish a strong Arts Vision Team.

Bryce gave an update on the digital sign that should be working soon. The staff will receive training on the software. The car charging stations should be in place soon.

Approval of the Minutes - Beth

Beth motioned to approve last month's minutes, and Liebs seconded. The motion passed unanimously.

Finance Report - Dave

Reserve Account Reallocations was recommended by Dave to move the money out of several small, irrelevant accounts. Leta moved to change one specific account's name from SUULE to UU Leadership Scholarship. Maureen seconded and the motion passed unanimously. Then the motion to move the small amounts was passed unanimously.

We have a 1.1 million, balanced budget. Well below expected revenue and below expenses for the month of January. Pledges are below expected revenue, pledge income for Jan was 92.8% of expected revenue. Revenue is of some concern, but it is early in the year. Dave moved to approve the January Finance Report, Maureen seconded, the motion passed unanimously.

Stewardship Committee - Barbara

Barbara gave an update on the roles of co-chairs and other members. Need to expand the committee for more success. Co-chairs will be proposed by the nominating committee and have term limits.. Support Team will have no term limits and will fill various roles to help support the Co-Chairs.

Healthy Relationship Committee - Beth

Beth moved for the Board to appoint Tracey Gagne to the Healthy Relationship Committee. Liebs seconded and the motion passed unanimously. The HRC would like the Board's input on when and how to revise the UUCA Covenant. The Board recognizes that this will be time intensive and recommends waiting for Fall of 2023.

Nominating Committee - Leta

The Nominating Committee is working to get a slate of nominations ready including new Board Members, President Elect for the Board, and Nominating Committee Members.

8th Principle Committee - Jason

UUCA will host a book read of Miracles and Mistakes, which is also a UU Common Read. This will start Thursday, March 23 via Zoom.

Process Observation - Maureen

Maureen observed a high energy meeting, respectful and open to other's ideas. The Board did a better job of not speaking over others.

Closing Words/Extinguishing the Chalice - David

Next Meeting:

Chalice Lighter: Dave

Dinner Provider: Jason