

## **Board of Trustees Meeting Agenda September 27, 2022**

**Location: 2650 North Druid Hills Road**

**Present:** Maureen McAndrews, President, David Yamashita, President-Elect, Dave Sjoquist, Finance Trustee, Beth Martinez, Secretary, Liebs Liebman, Jason Delaney, Allen Lee, Leta Woo, Barbara Begner, Bryce Thomason, Taryn Strauss

**Maureen McAndrews** called the meeting to order at 6:18.

**Chalice Lighting/Opening Words: Jason Delaney**

Jason shared readings from the Book of Tao.

**Circle of Connection: Maureen**

Maureen led the board in sharing one or more things they are grateful for.

**Announcements, new business: Maureen and David**

A proposal to change Taryn's contract was put forth, with the changes as follows:

**1. Section 2.4.2 and 2.4.3 describe the ministerial services that will be conducted by the Senior Minister. This is the current 2.4.2 section:**

“2.4.2. The Senior Minister will conduct rites of passage, including weddings, child dedications, and memorial services as well as provide pastoral care services, including crisis intervention and visitation of the homebound, sick, dying, and bereaved, both directly and in conjunction with the Congregation's pastoral care program. The Senior Minister will maintain awareness of personal limitations and boundaries and will refer congregants for professional counseling and other specialized services as appropriate. The Senior Minister will provide such ministerial services and counseling to members of the Congregation without fee or honorarium.”

**Here is the proposed change:**

“2.4.2. The Senior Minister will conduct rites of passage, including weddings, child dedications, and memorial services as well as provide pastoral care services, including crisis intervention and visitation of the homebound, sick, dying, and bereaved, both directly and in conjunction with the Congregation's pastoral care program. The Senior Minister will maintain awareness of personal limitations and boundaries and will refer congregants for professional counseling and other specialized services as appropriate. “

**2. This is the current 2.4.3 section as follows:**

“2-4.3. The Senior Minister may charge a fee or receive an honorarium when rites of

passage, pastoral care services, and other ministerial services are provided to individuals not connected to the Congregation. Fees for use of the Congregation's facilities by members and non-members shall belong to the Congregation.”

### **Here is the proposed change:**

“**2-4.3.** The Senior Minister will charge a fee or receive an honorarium when rites of passage, pastoral care services, and other ministerial services are provided to individuals not connected to the Congregation. The Senior Minister may charge a fee or honorarium when rites of passage are provided to individuals connected to the Congregation.”

The board unanimously approved the changes.

### **Thank you messages for the month**

The board would like to thank Elisabeth Schreibfeder for her stewardship of the RE program through the pandemic, and her powerful support of volunteers. The board also recognizes the outstanding efforts of Gary Youngblood and Shay Stewart to support the operations of UUCA,, along with Cindy Hoffner and others for supporting the High Holy Days at UUCA.

### **Annual Vision of the Ministry (AVOM): Taryn**

Taryn shared progress towards the AVOM goals.

#### **1. Establish Radical Welcome Culture Shift**

We are still on the road to radical welcome, and are looking for more members to join Radical Welcome. Connect interested people to Shay.

We are launching the Adult RE track program as well as arts programming.

Visitors are increasing - new member pathway class is on Oct. 23.

Website visits are up 41%, Instagram followers are up which reflects the younger age groups of visitors.

Plan to hire a building host, front desk staff/ admin assistant.

#### **2. Grow our programing and membership**

Dedication of the Pulgrum Art Gallery and Elizabeth’s gratitude party are on Oct. 2.

Rentals are in the works...still trying to figure out how best to promote.

In Children and Youth RE there are 87 registered participants. Average attendance is 54.

First lock in for youth is scheduled for later this fall.

The Village is a support group for parents and seems to have been well received.

Small group ministry is continuing.

#### **3. Integrate the arts programming with healing, inspiring, innovative worship**

Arts Masterplan - art show starts Oct. 2 and is connected to our next Worship Series, “Wake now my senses”. We will host a curated dinner, an Essential oils workshop, how

to look at contemporary art, watercolor workshop, and an artist in residence - Citizens Advocacy - will have a storytelling program.

Another exciting program planned for this fall is First Fridays at UUCA. There will be gallery openings, pop ups, and music. The first "First Friday" is scheduled for November 4th.

Taryn and Maureen proposed Naming the Artist-in-Residency Program the Gogel Residency for Ruth Gogel, longtime UUCA member, artist, devout UU and steward of the gallery. Liebs seconded the motion, and the motion passed unanimously.

### **Approval of the Minutes**

The board voted unanimously to accept the minutes from the August 23, 2022 BOT meeting.

### **Finance Report - Dave Sjoquist**

We are doing better than budgeted, and we expect to have a smaller deficit than budgeted for. Finance committee met on Monday, September 26, 2022 and most of the expenditures and revenue look as they should for being  $\frac{2}{3}$  of the way through the year, so everything is on track. There are a number of people who have not completed pledges or Capital Campaign. Maureen proposed to accept the financials, Leta seconded, unanimously approved.

### **Healthy Relations Committee: Beth Martinez**

The HRC reported that when the Board chartered the committee, the rules stated there would be a member of the AAROMC on the HRC, but that hasn't been fulfilled yet. The AAROMC committee is reorganizing and is unable to find a member to attend the HRC committee right now, but in the future would love to do so and thinks it is a helpful idea. Beth advertised the Adult RE class starting on October 19th using Tarasa Cooley's book Transforming Conflict: The Blessings of Congregational Turmoil. The board recognizes the work of the HRC to reach Goal 3: **Educate current and future leaders in conflict transformation**. The first session will be led by Dr. Tony Stringer and Rev. Rhett Baird.

### **Project Phoenix Committee: Bryce Thomason**

Project Phoenix is wrapping up. We owe only \$60,000 to Choate. We are mostly waiting on landscaping that needs to happen later in the fall along with a few little details. The digital sign is ready and in the warehouse, but we're waiting on Dekalb County permitting.

### **8th Principle Committee: Jason Delaney**

Committee will have information posted in the Weekly Update. Sermon kickoff was well received and the committee has small group sessions planned to initiate discussions. Looking to have Paula Cole Jones this Fall to speak with the committee. They are planning a common read in the spring, perhaps a one time RE class. This committee meets every week.

**Nominating Committee: Leta Woo**

The committee continues to search for a third chair for the stewardship committee. The committee is checking out other congregations for Leadership development. Leta asked if SUULE is available and the board members who had attended in previous years discussed how impactful and meaningful it was to attend SUULE.

**Stewardship Committee: Barbara Begner**

Calls have started. The committee has named callers "Visitors". The visitors are asking congregational members to meet on Zoom or in person. The committee is recruiting more visitors as they start to make calls and visits. The pledge form will have options - launch fund, monthly, yearly. Testimonials during this next month will be for Stewardship, using the theme of Above and Beyond. The committee has a Stewardship table to invite people that might not be on the membership rolls to discuss the importance of the stewardship campaign.

**Process Observation: Maureen**

The board focused on goals and ends until the very end.

The board followed our ARAOMC resolution by discussing how to expand the amount of people included in events.

The High Point was our thank you messages for the month.

**Next Meeting: October 25, 2022**

Chalice Lighter Liebs

Dinner Provider Allen

**Closing Words/Extinguishing the Chalice: Jason Delaney**

Jason shared a reading from the Book of Tao.

**Maureen** adjourned the meeting at 8:24 pm.