



## Meeting of the UUCA Board of Trustees

April 26, 2022 6:00 p.m. – 8:30 p.m

**Mission “UUCA: Transforming lives through courageous action and soulful connection.”**

**Meeting Host:** John Duggar

**Chalice Lighter:** John Duggar

**In-Person at:** 1190 West Druid Hills Drive, N.E., Atlanta, GA, 30329

**Via Zoom at:**

Board President: Sean Golan

Board President Elect: Maureen McAndrews

Financial Trustee: Jason Delaney

Secretary: Mary “Liebs” Liebman

Board Members: Jen Bain, John Duggar, Allen Lee, John Merkel, David Sjoquist.

### Agenda

Spirit & Community
<b>Chalice Lighting</b> Excerpt from an Edward Frost Sermon
<b>Circle of Connection</b> -What is a place or activity that is spiritually grounding for you? Meditations from the Mat (book), swing outside the house, gardening and composting, long runs/walks, Garden/porch, the coastline in Big Sur, Gatherings with people/church services, playing with the UUCA pickup band, Poplar Beach in Cayuga or a big body of water, Mountainous lake/water, Forests/trees with leaves, the dinner table or just anytime that I’m tuned in.
<b>Announcements and Important Dates</b> -Congregational Town Hall 05/01/2022 @ 1:00pm -Congregational Meeting 05/08/2022 @ 1:00pm -Congregational Meeting 05/15/2022 @ 1:00pm -General Assembly 06/22/2022-06/26/2022 -Campus Opening Ceremony
<b>Board Goals for the year:</b> <ul style="list-style-type: none"><li>● <b>Support Timely Construction of New Building</b></li><li>● <b>Engage in exploring and fully living our Values, Vision, Mission and Ends.</b></li><li>● <b>Establish sustainable Board Practices for Policy Governance.</b></li><li>● <b>Online &amp; In-person Meetings</b></li><li>● <b>8th Principle</b></li></ul>
<b>Thank You Messages for the Month:</b> Kay Johnson, Barbara Begner, Leta Woo, Joyce Lanternman- Congregational Retreat

**The Work of the Board**

**Housekeeping:**

Minutes approved via email.

**ARAOMC Workgroup**

The ARAOMC Workgroup made recommendations to the Board based on the results of our survey.

1. Recommended that the board build a committee to work on the first 11 statements of the ARAOMC Resolution through Adult RE and incorporation in worship service
2. Recommended that the committee work with the Board and the Minister to determine a “best fit” for groups within UUCA to work on the remaining 16 statements of the resolution. By asking groups to take on the various elements of the resolution, the resolution becomes more actionable.

The ARAOMC workgroup will present a summary of their findings at the May Congregational meeting. Prior to the congregational meeting, the workgroups’ report will be available to congregants including a selection of the free responses (full text available upon request).

A revised survey will be sent out to the groups next year with some measurable steps.

**Report from Finance Trustee**

Presentation of the March Financial Reports:

Many thanks to the Finance Committee, Bryce, Travis and Gary!

Overall, we had a typical March with two small differences.

1. We have about \$10-11K of both unbudgeted expenses and income as a result of the congregational retreat. This type of budget neutral event is good for our congregation both financially and for our mission.
2. Sabbatical funding for Don has come from the operating budget as his sabbatical gets started, but those funds will be reimbursed by a restricted sabbatical account and will continue to come from that fund.

In March, we brought in more revenue than we have spent. We expect to lose \$244K this year, We expected to accrue \$3K by this point and have actually accrued \$5K, so we are about \$2K ahead.

When we set the retreat aside, we have brought in ~\$1K less than expected and have spent ~\$1K more than expected, so our budgeting is strong for our first quarter.

**Approval of March Board Financial Reports:**

Jason Delaney moved that we approve the financial report

Liebs seconded, All voted to approve, motion passed

**8th Principle**

-8th Principle Awareness Committee

-Timeline: Before the May 2023 Congregational Meeting

-Structure and format TBD by committee

**Current Committee Members:**

- 1) Laura Yamashita -Committee Chair
- 2) Christian Harden
- 3) Jason Delaney
- 4) John Merkel
- 5) Allegra Knight

Per Laura Beth Brown, ARE is excited to partner with and support the committee in completing its charge to raise awareness and understanding of the 8th principle by planning and coordinating an awareness process for Congregation and an information page to be accessible through the UUCA Website.

Sean Golan moved to approve the committee as listed in the minutes.

John Duggar seconded, All approved with Allen Lee in absentia. Motion passes

**Project Phoenix updates:**

**-Recent Change Orders and Timeline Update**

**-Approval of Change in Signatory to be effective on 05/16/2022.**

Carol Ann Arvan and DeAnn Peterson joined the board to report on Project Phoenix.

They reported that at this point in the project, we are running over on our timeline and budget. Depending on weather and DeKalb County, we are hoping to take over on June 24th. In terms of the budget, we did not receive the third Southface grant. After about \$217K in change orders, we are about \$60K unfunded.

In better news, we still have possible income from Georgia Power rebate with an unknown dollar amount. The communication and relationship between the construction team and UUCA is a high point of this process. Also, the building is coming together in ways that we have not expected. It was described as holy, artistic, beautiful, unique, current/modern and connected. The sanctuary in particular feels like you are held and uplifted.

CCCA and Choate have been a pleasure to work with and have been very reasonable about the pushback when we push change orders back to them.

**Questions from the board for Project Phoenix:**

What can we as the board say or do to show support?

- Pass along any questions that we have, so that everyone can be prepared for the town halls and congregational meeting as much as possible.

Why are we over budget?

Most of it is change orders

- DeKalb County changed requirements and specifications after our plans were approved.
- Nothing was added to the project
- We had to bring in other materials due to the weather (ex. parking lot)
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How are we going to pay for it?

With the bridge loan, we have the funds to pay to complete the construction, but then we will have to raise additional funds to cover the \$60K+ that is currently funded (anticipated that it will be closer to \$100K by the end of the project)

Possible funds can come from

- rollover financing
- Capital Campaign
- Other fundraising

Based on the schedule of tasks, we hope that we are coming toward the end of our change orders.

## Executive Report

### **Annual Vision of Ministry (AVOM) Overview**

#### **-Senior Minister Contract Renewal**

With the updated Project Phoenix timeline, we will now take five Sundays off of livestream service in July while we move to the new campus. This time off of livestream service will allow staff and volunteers to recruit volunteers and prepare the congregation for the new building opening with lots of support and the people in place to welcome all to our new space. Plans are being made to offer opportunities for connection on these Sundays including visiting another local UU congregation, a hike, a service project, etc.

Staff and volunteers are attending the Orange Conference (an evangelical church conference) to help learn about welcoming and hospitality at the end of April.

Rev. Taryn updated the board on the Arts Blueprint prepared by Gina Rubano Livingston. The blueprint was presented to Small Staff and included a cohesive plan for integrating art into the fabric of UUCA. Gallery walls will reflect worship, reflect book clubs, reflect PACT, etc. UUCA will be more connected and will become a sought-after gallery for curators and artists.

Gina Rubano Livingston worked with Rev. Taryn, Don Milton, Brian Kendall, Lisa Guyton, Todd Wingfield, Carl Pelizza, Casey Willis, and Shawna Floyd to develop the Arts Blueprint.

We are still waiting to hear from the endowment committee at UU Dallas about possible funding for an associate minister. Rev. Taryn is also thinking about approaching UUCA members to contribute to a matching grant to demonstrate our congregation's commitment to the position.

In our journey from the wilderness, it is time for our congregation to return to our engagement in UUCA, attending services, signing up to volunteer, etc.

### **Stewardship Campaign Committee**

No report

**Capital Campaign Committee**

No report

**Healthy Relations Committee**

No report

**ARAOMC Committee/Counsel**

See the report from the ARAOMC workgroup above

**ByLaw Committee**

No report

**Nominating Committee**

Liebs presented the Slate to the board.

The Nominating Committee will continue to work on finding a second Stewardship Chair to fill the currently vacant slot.

At the congregational meeting, the board will make a motion to allow the board to appoint a second stewardship chair during the year without a congregational vote due to the Stewardship Campaign timeline

**Project Phoenix Committee**

See report above

**Endowment Fund**

No report

**Topics to come:**

**Closing**

**Process Observation Questions**

*What breaches of our Board Covenant and Health Relationships Covenant were there?*

None observed

*Which of our Ends were we Primarily focused?*

5-Create connected community that ministers to one another's physical, spiritual, and relational needs.

4- Advance the goals of our Anti-Racism, Anti-Oppression, Multiculturalism resolution.

*Which Ends do we need to focus on/need more clarity and information about?*

6- Grow leaders rooted in and committed to our Unitarian Universalist values.

*How did we advance our ARAOMC Resolution?*

The report from the ARAOMC workgroup and the update on the Arts Blueprint

*What have we not addressed but need to?*

**Meeting of the UUCA Board of Trustees**

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Care for the executive in this transition and, as a congregation, rebuilding our routine/habit of showing up in person.

**Extinguishing the Chalice**

Words from Rev. Edward Frost

**Next meeting:** 05/24/2022

Congregational Town Halls prior to Cong Meeting:

Sun. 05/01/2022 - 12:30-1:30 pm

Sun. 05/08/2022 - 12:30-1:30 pm

Congregational Meeting on Sunday 05/15/2022

**Next Chalice Lighter:** Liebs

**Meeting Host:** Liebs