

Mission “UUCA: Transforming lives through courageous action and soulful connection.”

**Meeting Host: N/A
Chalice Lighter: Jen bain**

Zoom link and password

<https://us02web.zoom.us/j/87455261326?pwd=alhXaVRUNlg5RHNoaEVNd25VKzFidz09>

Board President: Sean Golan

Board President Elect: Maureen McAndrews

Financial Trustee: Jason Delaney (financial report submitted via email in advance)

Secretary: Mary Liebman

Board Members in Attendance: Jen Bain, John Duggar, John Merkel, David Sjoquist.

Agenda

*(items designated * provided in advance)*

Spirit & Community			
Chalice Lighting	5 min	6:00-6:05	Jen Bain
Circle of Connection What is a meaningful tradition or ritual you currently or used to cherish? Merkel Bowl, Thanksgiving Family, Christmas Eve Buffet, Driving to family reunion in the Outer Banks, Dad’s story about The Hermit in the Shack, creating new traditions and rituals, A lot of family and family dishes, Acting as the fisherman in pageants, Duncan, Tony, and Ayanna’s presentation at GA	10 min	6:05 p.m.- 6:15 p.m.	Board
Announcements and Important Dates August Board Meeting: Tuesday, 08/24/2021 6:00-8:30pm Appreciation Gathering for Jennifer: TBD Summer (fill out Doodle Poll Host- Sean & Erin in Tucker Board Goals for the year: <ul style="list-style-type: none"> Support Timely Construction of New Building 	10 min	6:15 p.m - 6:25 p.m.	Sean Golan



<ul style="list-style-type: none"> ● Engage in exploring and fully living our Values, Vision, Mission and Ends. ● Establish sustainable Board Practices for Policy Governance. ● Online & In-person Meetings ● 8th Principle <p>Thank You Messages for the Month:</p> <p>Mike Danner, Zachary Lanternman, Carol Ann Arvan, DeAnn Peterson</p>			
Board Action			
<p>ARAOMC Review https://www.uuca.org/wp-content/uploads/2020/06/ARAOMC.pdf</p> <p><i>-What is most salient now?</i> <i>-What needs to be incorporated into Board Policies, By-laws, etc?</i> <i>-What questions do we have?</i></p> <p>Do we have any direction or recommendations from the ARAOMC Council regarding moving forward?</p> <p>Does the ARAOMC Council have a mission? Where do you think that we could be effective? Sean will get this information from Tony Stringer to see if/were this information lives.</p> <ul style="list-style-type: none"> - Beloved Conversations Curriculum. 30-40 UUCA members went through that curriculum some years ago during Anthony's time. We still have the license to run another session of the Curriculum. Our feedback in the past is that the curriculum was geared toward white people but the impression is that the curriculum has been updated since then. - The current document is overwhelming and both too specific in some places and too broad in others. - Does this document need revision or re-organizing in order to be effective in guiding our congregation? - We need the ARAOMC resolution to be something that is part of our lives and an essential piece of the fabric of UUCA - How as the board do we balance bringing our ideas to the ARAOMC Council and following the lead of the ARAOMC Council? 	20 min	6:25 PM - 6:45 PM	Board



<ul style="list-style-type: none"> - We need to pay attention to economic diversity as well. How can we as a congregation make sure that our events and activities are not just open to but also welcoming to members in all economic circumstances. - Some members don't feel welcome or feel that they can't afford to pledge and therefore can't take on leadership. 			
Nominating Committee Liaising Session			
<p>Nominating Committee</p> <ul style="list-style-type: none"> -Ways for the Board to support the Nom Com (messaging, awareness, events?) -Nom Com & Board roles in developing and identifying leaders? (Repository of interests and skills members have and want?) -Ways to incorporate "Strengths Keeping" into leadership development? -By-law changes required? - There are some challenges with the Nom Com leading the leadership development <ul style="list-style-type: none"> - 2 year terms make it hard to add the leadership development piece - The roll over of NomCom members is not currently staggered appropriately - The NomCom needs more information about the organization/operations of UUCA. It is hard to recruit if we don't understand how that works - The larger congregation should also understand the difference between Board Committees vs. Minister's committee - What was the Minister's charge for leadership development? <ul style="list-style-type: none"> - Coordinating committees - Building more of a pipeline for members to engage with and lead the organization - moving the nomination committee away from just the people who said yes to getting the congregants who have the strengths that we are looking for in the various roles - Increasing the breadth of the talent pool helps us prevent burning out the strong volunteers - We need to shift the understanding/stigma of the NomCom and inform the congregation to truly understand the strength and power of the NomCom 	<p>25 min</p>	<p>6:45 PM - 7:10 PM</p>	<p>Board</p>



<ul style="list-style-type: none"> - What do we do with people who are rolling off of volunteer opportunities? Can we re-engage them in another similar opportunity or one that would build another skill? - Can we leverage Inquirers to help engage new members? - Where does Inquirers roll up in the organization? - How do we incorporate strengths into volunteer opportunities? - The NomCom needs to know what strengths the board is going to need in 1-3 years for next year's nominations. They also need to know what strengths the board is going to need in 5-6 years so that they can work on the right people in the pipeline. - In order to update the bylaws, we need some guidance from the NomCom about what a great nominating committee/leadership development looks like so that we can rewrite. - Do we need a role/team to help with the coordination of the development of leaders, the engagement of new members, etc.? - The NomCom has a lot more power than they may be using. With strong communication, the board supports the NomCom in experimenting to determine the best - A Visitor to leader committee/subcommittee or something else should help us find/develop entry level volunteer opportunities at the new space - To keep the congregation more informed of the work of the board, the secretary will send a blurb for the Weekly Update after each board meeting. 			
The Work of the Board			
<p>ARAOMC Progress/Brainstorm- Further conversation shifted to next month's Board Meeting</p> <ul style="list-style-type: none"> -How far have we come? -What is the Board's roll in advancing and making progress towards our ARAOMC objective? -How will we hold ourselves accountable? How will we know if we are making progress? -Invite Current ARAOMC Council Members to liaise with Board at the August meeting on 08/24/2021? 	20 min	7:10 PM - 7:30 PM	Board
<p>Report from Finance Trustee</p> <p>Vote deferred to email</p>	15 min	7:30 PM - 7:45 PM	Jason Delaney



Meeting of the UUCA Board of Trustees

July 27, 2021 6:00 p.m. – 8:30 p.m

<p>Decisive Action</p> <p>Approve May minutes as posted in G-drive</p> <ul style="list-style-type: none"> - Approved via email 	2 min	7:45 PM - 7:47 PM	Sean
<p>Formal Board Approval of Loan from Iberia Bank</p> <p>Motion: Sean Golan</p> <p>“I move to approve a construction loan of \$2 million dollars from Iberia Bank for the purposes of bridging the pledge income to renovate our property on 2560 North Druid Hills Road to operate as agreed upon in the Iberia Bank Loan Commitment Letter dated 7/19/2021; and to authorize Sean Golan or Bryce Thomason to sign Iberia Bank documents in a representative capacity on behalf of The Unitarian Universalist Congregation of Atlanta, Inc. in accordance with the commitment letter requirements.”</p> <p>Second: Mary Liebman</p> <p>Discussion:</p> <ul style="list-style-type: none"> - Original text edited to clarify the motion and connect the motion directly to the loan commitment letter. <p>Vote: Motion passed unanimously with two abstentions in absence</p>	8 min	7:47 PM - 7:55 PM	Board
<p>Capital Campaign Committee</p>	0 min	-	N/A
<p>Healthy Relations Committee</p> <p>Nothing to report this month</p>	5 min	7:55 PM - 8:00 PM	John Merkel
<p>ARAOMC Council</p>	0 min	-	N/A
<p>ByLaw Committee</p>	0 Min	-	N/A
<p>Nominating Committee</p>	0 min	-	Liebs
<p>Project Phoenix Committee</p> <ul style="list-style-type: none"> - Work has begun! - Reminder about 1:30 meeting at 2650 on Wednesday 7/28/21 	5 min	8:10 p.m.- 8:15 p.m.	Sean Golan

<ul style="list-style-type: none"> - Lots happening behind the scenes of the property, but the bulldozers haven't arrived yet 			
<p>Endowment Fund Endowment fund has begun discussion on the gift policy. Dave will update the board with changes and recommendations at our August meeting.</p>	5 min	8:15 PM - 8:20 PM	Dave
Closing			
<p>Process Observation (Questions TBD)</p> <p>Did we observe our Board Covenant? Yes</p> <p>Were there any breaches of Covenant? No</p> <p>Which of our Ends were we Primarily focused?</p> <ul style="list-style-type: none"> - Advance the goals of our Anti-Racism, Anti-Oppression, Multiculturalism resolution. - Grow leaders rooted in and committed to our Unitarian Universalist values <p>Did we Stay out of the Means and Focus on the Ends?</p> <p>We were aware of trying to stay out of the means, but we had some logistical concerns that needed to be accomplished in order to advance our ends.</p> <p>How did we advance our ARAOMC Resolution?</p> <p>We engaged in a meaningful way WITH the ARAOMC resolution, particularly with a policy governance lens.</p>	5 min	8:20 PM - 8:25 PM	Board
<p>Next meeting: August 24, 2021</p> <p>Next Chalice Lighter:</p> <p>August: Maureen McAndrews</p> <p>September: John Duggar</p> <p>Communal Process Observation</p>	1 min	8:25 PM - 8:26 PM	
<p>Extinguishing the Chalice</p>	4 min	8:26 PM- 8:30 PM	Jen Bain