

***Mission “UUCA: Transforming lives through courageous action and soulful connection.”***

**Meeting Host: N/A**

**Chalice Lighter: Jason Delaney**

**Zoom link and password**

<https://us02web.zoom.us/j/87455261326?pwd=alhXaVRUNlg5RHNoaEVNd25VKzFidz09>

Board President: Sean Golan

Board President Elect: Maureen McAndrews

Financial Trustee: Jason Delaney

Secretary: Mary “Liebs” Liebman

Board Members: Jen Bain, John Duggar, Allen Lee, John Merkel, David Sjoquist.

# ***Agenda***

*(items designated \* provided in advance)*

<b>Spirit &amp; Community</b>			
<b>Chalice Lighting</b>	5 min	6:00-6:05	Jason
<b>Circle of Connection</b> <b>What is your favorite summer activity?</b> Garden, Kids in Nature, skipping stones	10 min	6:05 p.m.- 6:15 p.m.	Board
<b>Announcements and Important Dates</b> July Board Meeting: Tuesday, 07/27/2021 6:00-8:30pm Appreciation Gathering for Jennifer: TBD Summer Host?  <b>Board Goals for the year:</b> <ul style="list-style-type: none"> <li>● Support Timely Construction of New Building</li> <li>● Engage in exploring and fully living our Values, Vision, Mission and Ends.</li> <li>● Establish sustainable Board Practices for Policy Governance.</li> <li>● Online &amp; In-person Meetings</li> <li>● 8th Principle</li> </ul>	10 min	6:15 p.m - 6:25 p.m.	Sean



<p><b>Thank You Messages for the Month:</b> Sonya Tinsley-Hook, Kay and Patrick Golan, Doug Abell</p>			
<b>Board Education</b>			
<p><b>Virtual UUA General Assembly: June 23-27, 2021</b> \$200.00 per person -Pre-GA Meeting happened 06/21/2021</p>	5 min	6:25 PM - 6:30 PM	Board
<b>Executive Report</b>			
<p><b>Annual Vision of Ministry (AVOM) Overview</b></p> <p>4 Overarching goals</p> <ol style="list-style-type: none"> <li>1. Renew people’s engagement with their spiritual lives, inspire transformation through excellence and depth in ministry and worship design, spiritual and community engagement (Ends 1,2,5)</li> </ol> <p>Among</p> <ol style="list-style-type: none"> <li>2. Chart the path from visitor to leader. (Ends 4,6,7,8)</li> <li>3. Plan for our arrival at our new campus (Ends 1,2,5)</li> </ol> <p>Beyond</p> <ol style="list-style-type: none"> <li>4. Focus the congregation towards cultivating impactful partnerships advancing justice in Atlanta (ends 1,3,4,6)             <ol style="list-style-type: none"> <li>a. Focusing on partnership building, not necessarily direct service this year.</li> </ol> </li> </ol> <p>Questions from the Board:</p> <p>What is the next step in moving these forward?</p> <ul style="list-style-type: none"> <li>- Currently performance evaluations</li> <li>- Create new staff goals based on the AVOM             <ul style="list-style-type: none"> <li>- Ex. new worship series, group of people collaborating readings for worship, new curriculum for HRC</li> </ul> </li> <li>- Updates on Community Minister and new Lay Ministers             <ul style="list-style-type: none"> <li>- Discussion of the Community Minister Contract salary and hours</li> <li>- Discussion of the expense of the training</li> </ul> </li> <li>- Update on Don’s sabbatical: Timing to hopefully align with the new building opening. Don will help to hire an Interim Music Director to bring something different.</li> <li>- Some discussion of DLRE sabbatical. UUA has some sabbatical recommendations based on years of service</li> </ul>	15	6:30 PM - 6:50 PM	Rev. Taryn Strauss



<ul style="list-style-type: none"> <li>- Recommendation to speak to someone about change management for benefits</li> </ul> <p>Encouraged a Summer Worship Watch Party <a href="http://www.uuca.org/brunch">www.uuca.org/brunch</a></p> <p>Possibly a Board Brunch to celebrate (Doodle Poll tbd)</p>			
<b>The Work of the Board</b>			
<p><b>Decisive Action</b></p> <p>Approve May minutes as posted in G-drive Sean moved to approve the minutes as posted in Google Drive. David Sjoquist seconded. Motion passed.</p>	20	6:50 PM - 7:10 PM	Liebs
<p><b>Executive Session</b></p> <p>Senior Minister Contract Language Adjustment Approval Executive Session started at 7:05 Executive Session ended at 7:12 Sean Golan moved to approve the language adjustment. John Duggar Seconded. Motion passed</p>	15	7:10 PM - 7:25 PM	Sean Golan
<p><b>Board Committees Review</b></p> <p>Board Liaisons should inform Sean of what month would be a good month for the committee to attend and report to the larger board meeting.</p>	10 min	7:10pm- 7:15pm	Sean Golan
<p><b>Capital Campaign Committee</b></p> <p>No report</p>	0 min	-	N/a
<p><b>Healthy Relations Committee</b></p> <ul style="list-style-type: none"> <li>- John, Doug Abel, Sonya Tinsley-Hook, Cheryl Delaney and Taryn met to discuss NVC</li> <li>- Possibly partnering with ARE or Small Group Ministry</li> </ul>	5 min	7:15 PM - 7:20 PM	John Merkel
<p><b>Report from Finance Trustee</b></p> <p>PPP Loan Forgiven. Thanks to Bryce, Travis, and Gary.</p> <p>Giving is up this month, but more importantly, Giving is much more consistent in March, April, May than typical.</p> <p>Revenue is a little under budget and we are under budget on expenditures by a little too. We are all looking forward to a time when we can be together and spend some of that money.</p>	15 min	7:20 PM - 7:35 PM	Jason Delaney



**Meeting of the UUCA Board of Trustees**

**June 27, 2021 6:00 p.m. – 8:30 p.m**

<p>As we get closer to the end of the year, we will take a look more at what things will look like in the new building. The new space will allow for new expenditures, but will also allow us to use our space to bring in some additional funds.</p> <p>We anticipate a budget shortfall at the end of the year, but as of right now, we are \$17K ahead (largely due to the PPP loan). Our generosity still outpaces our spending by about \$35K.</p> <p>Jason Delandy moved to approve the Finance Report</p> <p>Liebs seconded</p> <p>Motion passed</p>			
<p><b>ARAOMC Committee/Counsel</b></p> <ul style="list-style-type: none"> <li>-Invite Current Council Members for report at Board meeting</li> <li>- Could we wait until September for ARAOMC attendance in deference to Christian’s work schedule?</li> <li>- We have some time as a board to re-imagine our commitment to the ARAOMC resolution in line with the means</li> </ul>	5	7:35 pm- 7:40 pm	Allen Lee
<p><b>ByLaw Committee</b></p> <p>Status of By-laws review &amp; update next step</p> <ul style="list-style-type: none"> <li>- As we simplify some board policies, we may need to update some bylaws</li> <li>- In addition, we need to look at any bylaws that need to change as we are multi-platform.</li> </ul> <p>Previous amendments have been posted in a more prominent place on the website.</p>	5	7:40 pm- 7:45 pm	Sean Golan
<p><b>Nominating Committee</b></p> <ul style="list-style-type: none"> <li>- Invite NomCom to the board meeting</li> <li>- Board Liaison has been transferred</li> </ul>	5 min	7:45 pm- 7:50 pm	Liebs
<p><b>Project Phoenix Committee</b></p> <ul style="list-style-type: none"> <li>- LDP has been approved (as of last Thursday)</li> <li>- Hoping for the construction permit and the final loan soon</li> <li>- The past two weeks feel like the busiest of all of Project Phoenix</li> </ul>	5 min	7:50 p.m.- 7:55 p.m.	Sean Golan
<p><b>Endowment Fund</b></p> <ul style="list-style-type: none"> <li>- Revised Proforma</li> <li>- Endowment fund finance committee met last week to make small changes to the loan and will hopefully sign off on the contract after July 4th</li> <li>- EF has been very accommodating and generous</li> </ul>	5 min	7:55 PM - 8:00 PM	Dave



<ul style="list-style-type: none"> <li>- They will be looking at the EF gift policy</li> </ul>			
<p><b>Board Covenant Review &amp; Approval</b>  <b>Board Policies-Structure of Review</b>  <b>ARAOMC Resolution Review</b>  <b>Gift Policy Review</b></p> <p>What is our order of priorities for addressing the policies?</p> <ul style="list-style-type: none"> <li>- Start with Board Covenant tonight</li> <li>- For the July Board Meeting- Review the ARAOMC resolution to discuss how we are going to live into that resolution</li> <li>- Gift Policy- EF take the lead, last on our priority list.             <ul style="list-style-type: none"> <li>- During the course of the loan, any unmarked gift goes to the EF</li> <li>- In the past, unmarked gifts go to growth initiatives. We need to talk about how best to continue funding the GI fund.</li> <li>- Budget for GI from the annual budget</li> </ul> </li> </ul> <p>Review of the Board of Trustees Covenant</p> <ul style="list-style-type: none"> <li>- Changed the order of a few elements, added fiduciary responsibility, and spiritual work</li> <li>- Sean will review the 9 agreements for effective policy governance from Laura Park prior to the next board meeting</li> <li>- Review the updated document for board approval in July</li> </ul>			
<b>Closing</b>			
<p><b>Process Observation (Questions TBD)</b></p> <p>Did we observe the Board Covenant?          Include a reflection of what ends we addressed.          Did we stay out of the means and focus on the ends?          How did we advance our ARAOMC Resolution?</p>	5 min	8:15 p.m.	Board
<p><b>Extinguishing the Chalice</b></p>		8:00 p.m	Jason Delaney
<p><b>Next meeting: July 27, 2021</b>  <b>Next Chalice Lighter:</b> Jen Bain  <b>Next Process Observer:</b> Collective</p>			



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