



Meeting of the UUCA Board of Trustees
December 21, 2021 6:00 p.m. – 8:30 p.m

Mission“UUCA: Transforming lives through courageous action and soulful connection.”

Meeting Host:N/A
Chalice Lighter: Sean Golan

Zoom:

Board President: Sean Golan
Board President-Elect: Maureen McAndrews
Financial Trustee: Jason Delaney
Secretary: Mary Liebman
Board Members: Jen Bain, John Duggar, Allen Lee, David Sjoquist. (John Merkel in absentia)

Agenda

*(items designated * provided in advance)*

Spirit & Community
Chalice Lighting bell hooks
Announcements and Important Dates: Board Goals for the year: <ul style="list-style-type: none">● Support Timely Construction of New Building● Engage in exploring and fully living our Values, Vision, Mission, and Ends.● Establish sustainable Board Practices for Policy Governance.● Online & In-person Meetings● 8th Principle Thank You Messages for the Month: Janel Dennard, David Hanna, George Macon, Barbara Begner, Bryce, Shay, John Guyton
The Work of the Board
Housekeeping: Approval of November Board Minutes: Mary Liebman moved to approve, David Sjoquist seconded, Motion passed unanimously with John Merkel in absentia
ARAOMC Workgroup Report <ul style="list-style-type: none">- The survey and cover letter were approved with no additional questions

- Liebs, Maureen, and Bryce will work together to send out the first wave of surveys to the groups that we have contact information for.

Report from Finance Trustee

Present November Financial Reports:

In November, we did not raise as much as we would have liked to by about \$12K and underspend by about \$8K based on our budget. Inclusive of PPP, we are \$97K above where we planned in the budget. We are \$2800 below where we anticipated that we would be in terms of revenue if you exclude PPP. Giving this year looks pretty normal and spending is a little higher than normal which could be a result of increased costs.

Approval of October Board Financial Reports:

Jason Delaney moved that we approve October financial reports. Mary Liebman seconded. Approved unanimously with John Merkel in absentia.

Approval of November Board Financial Reports:

Financial reports will be approved via email after presenting November's reports to the finance committee (expected after the holiday).

Executive Report

Annual Vision of Ministry (AVOM) Overview

Thanks to the board for contributing to the staff holiday party. It was a good chance to celebrate each other and to get to know Willie Sullivan.

The Executive Report was shared with the Board via email. Taryn and Bryce reviewed the content and answered questions from the board. A significant portion of the report was dedicated to a report on decision-making due to COVID-19.

The board discussed the format and depth of the executive report. Moving forward we will continue to get an in-depth written report, but Taryn will share highlights during the board meeting.

The Work of the Board

Endowment Fund Gift Policy:

The board discussed the current gift policy due to changes needed due to the Loan Agreement with the Endowment Fund. Specifically, the focus was on the language regarding undesignated gifts or bequests and the Growth Initiatives Fund. The board edited the language.

David proposed that we accept that we the language from the endowment fund board with revisions. Jason Delaney seconded.

Concern was raised about changing the language without input from the EF board. Jason Delaney moved to table to motion until the next board meeting. Sean Golan seconded. Motion passed unanimously with John Merkel in absentia.

David Sjoquist will take the changes back to the EF board for review.

Brainstorming Session:

8th Principle

The board discussed how we should engage in learning about the 8th principle as a congregation. Sean has begun a conversation with Paula Cole Jones. We determined that we should take advantage of work that has been done by others rather than trying to reinvent the wheel. Members of the board felt that we may not have the bandwidth to lead the process from within the board. We determined that this education work needs to be unbiased, and should be led by a group of representatives from groups within UUCA who can shepherd the work appropriately. The board agreed to create a group comprised of a member of the following groups to develop a plan for the education of the congregation: Healthy Relations Committee, Religious Exploration Committee, Social Justice Steering Committee, Ministerial Committee, and the Whitney Young Society/ARAOMC. The focus of this group would be to develop a process for how the congregation is going to learn about the 8th Principle.

Committee Report

No committee reports during this meeting

Topics to come:

- Board Policies-Structure of Review
- ARAOMC Engagement, Audit, Council Renewal?
- 8th Principle
- Gift Policy Review & Updates
- Annual Budget
- Stewardship
- Covenant accountability?
- Sabbatical policy?

Closing

Process Observation (Questions TBD)

Did we observe our Board Covenant? Yes

Were there any breaches of Covenant? No

Which of our Ends were we Primarily focused? ARAOMC, We did a good job staying in the ends.

Which Ends do we need to focus on/need more clarity and information about?

How did we advance our ARAOMC Resolution? ARAOMC Survey and opened the discussion on the 8th Principle

Extinguishing the Chalice

bell hooks

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Next meeting: Tuesday, January 25, 2022, 6 pm via Zoom

Charge to Board:

Be on the lookout for emails to approve financial reports

ARAOMC group will be sending out the survey in the new year

Dave Sjoquist will update with a response from the Endowment Fund Board

Sean will continue the conversation with Paula Cole Jones and will reach out to group leaders for an 8th principle workgroup.

Next Chalice Lighter: Jason Delaney