

**2022 BUDGET**

Prepared for Congregational Meeting

December 19, 2021

	PROPOSED 2022	APPROVED 2021
<b>INCOME</b>		
<b>Pledged Income</b>		
Estimated Pledges	\$750,000	\$715,999
1-400000 - Pledge Payments	\$696,262	\$664,697
1-400002 - Prior-Year Pledge Prepayment	\$53,738	\$51,302
<b>Subtotal Pledged Income</b>	<b>\$750,000</b>	<b>\$715,999</b>
<b>Nonpledged Income</b>		
Donations	\$42,089	\$62,114
Sales Revenue	\$10,060	\$0
Grant Income	\$0	\$0
Fundraising	\$3,080	\$0
Program Income	\$5,970	\$2,356
Rental Income	\$12,970	\$0
Other Income	\$800	\$151,842
1-408000 - Interest Income	\$0	\$604
1-408002 - Points Program Income	\$800	\$1,090
1-408004 - Prior-Year Carryover	\$0	\$150,148
<b>Subtotal Nonpledged Income</b>	<b>\$74,969</b>	<b>\$216,312</b>
<b>TOTAL INCOME</b>	<b>\$824,969</b>	<b>\$932,310</b>

**EXPENSES**

<b>Personnel Costs</b>		
Senior Minister	\$144,485	\$136,201
Associate Minister	\$0	\$111,191
Membership & Social Justice Coördinator	\$0	\$50,941
Director of Lifespan Religious Education	\$94,475	\$91,516
Youth Ministries Coördinator	\$16,793	\$14,187
RE Admin Assistant	\$32,700	\$31,752
RE Creative Workshop Teachers	\$0	\$0
Childcare Coördinator	\$0	\$0
Childcare	\$0	\$0
Director of Music	\$97,808	\$94,683
Children & Youth Music Director	\$0	\$5,312
Lead AV Tech	\$16,860	\$15,270
Accompanist	\$16,156	\$0
Director of Communications	\$68,980	\$22,391
Director of Finance & Administration	\$120,731	\$114,628
Office Assistant	\$0	\$0
Bookkeeper	\$52,188	\$41,134
Facility Manager	\$0	\$0
Building Attendants	\$26,438	\$17,910
Custodian	\$13,320	\$0
Office Administrator	\$60,292	\$51,923
Dishwasher	\$517	\$0
Professional Expenses	\$1,000	\$2,000
<b>Subtotal Personnel Costs</b>	<b>\$762,744</b>	<b>\$802,037</b>

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<b>Departments</b>		
Adult Religious Education	\$3,000	\$2,000
Art Sales	\$2,080	\$0
Board of Trustees	\$1,500	\$3,800
Healthy Relations Committee	\$200	\$1,340
Bookstore	\$0	\$0
Buildings & Grounds	\$100,698	\$113,047
General	\$8,050	\$715
Insurance	\$13,800	\$6,800
Leases	\$49,523	\$97,312
Supplies & Equipment	\$5,630	\$3,500
Telephone/Internet	\$5,110	\$4,720
Utilities	\$18,585	\$0
Childcare	\$9,900	\$0
Coffee	\$1,190	\$0
Communications	\$24,018	\$0
Children's Religious Education	\$11,160	\$4,000
Denominational Affairs	\$20,000	\$20,500
Membership Ministries	\$6,150	\$3,750
Membership	\$3,250	\$3,250
Wonderful Wednesday	\$2,400	\$0
Small Group Ministry	\$500	\$500
Neighborhood Circles	\$0	\$0
Memorial Gardens	\$0	\$0
Music	\$3,600	\$6,400
Operations	\$54,170	\$55,065
PACT	\$1,200	\$300
Pastoral Care	\$23,688	\$270
Lay Ministry Program	\$23,638	\$150
Pastoral Care	\$50	\$120
Rentals	\$1,704	\$0
Social Justice	\$1,000	\$2,000
Hope School	\$1,000	\$1,000
Social Justice	\$0	\$1,000
Stewardship Committee	\$1,000	\$1,000
Worship	\$20,470	\$21,286
Youth Religious Education	\$4,400	\$1,700
<b>Subtotal Departments</b>	<b>\$291,128</b>	<b>\$236,458</b>
<b>Reserve Accounts</b>		
1-520512 - Audit Reserve: Board of Trustees	\$0	\$4,320
1-765003 - Sabbatical Fund Expenses	\$15,519	\$15,373
<b>TOTAL EXPENSES</b>	<b>\$1,069,391</b>	<b>\$1,058,188</b>
<b>OTHER INCOME</b>		
1-799100 - Transfer from Project Phoenix	\$242,022	\$125,878
1-799105 - Transfer from Restricted Account	\$2,400	\$0
<b>Subtotal Other Income</b>	<b>\$244,422</b>	<b>\$125,878</b>
<b>NET</b>	<b>\$0</b>	<b>\$0</b>