



**Meeting of the UUCA Board of Trustees
November 30, 2021 6:00 p.m. – 8:30 p.m**

Mission “UUCA: Transforming lives through courageous action and soulful connection.”

**Meeting Host: N/A
Chalice Lighter: David Sjoquist**

In-Person at: “Treehouse” 1190 W. DRUID HILLS DR. N.E., Atlanta, GA, 30329
Board President: Sean Golan
Board President-Elect: Maureen McAndrews
Financial Trustee: Jason Delaney
Secretary: Mary Liebman (Liebs)
Board Members: Jen Bain, John Duggar, Allen Lee, John Merkel, David Sjoquist.

Agenda

*(items designated * provided in advance)*

Spirit & Community
Chalice Lighting Each of us is an artist
Circle of Connection -What are you thankful for this holiday season?
Announcements and Important Dates -Board Hosting Town Halls on Sunday, 12:30-1:30, 12/05/2021, Sunday, 12:30-1:30, 12/12/2021, Thursday, 7:00 pm 12/16/2021. -Congregational Meeting on 12/19/2021 -Stewardship: https://www.uuca.org/stewardship2022/ -Next Chalice Lighter? Board Goals for the year: <ul style="list-style-type: none">● Support Timely Construction of New Building● Engage in exploring and fully living our Values, Vision, Mission, and Ends.● Establish sustainable Board Practices for Policy Governance.● Online & In-person Meetings● 8th Principle Thank You Messages for the Month: Bert Pearce, Bryce, Julie Simon, DeAnn Peterson
The Work of the Board
Housekeeping: Approval of October Board Minutes:

Maureen McAndrews moved to approve, Sean seconded, Motion passed unanimously with Allen Lee in absentia

ARAOMC Workgroup Report

- **Discussion:** Some edits and copy edits have been made to the ARAOMC survey. The expectation is that not all groups will address all of the elements of the ARAOMC in their response, but that we will get an understanding of what work is currently taking place. Board Members will approve the language via email before Sunday (12/5).
- **Timeline**
Introduced at the Congregational Meeting
Distributed in Early January
- **Next steps**
 1. Board approve language for the survey and cover letter
 2. Board members to help fill in gaps for leadership of various groups (see the google sheet shared by Maureen)
 3. Introduce to the congregation at the congregational meeting
 4. Distribute to the congregation

Report from Finance Trustee

Presentation of the November Financial Reports:

October we brought in more money than we budgeted. We spent below our budget as has been the trend all year. Increased revenue has brought us very close to exactly where we planned on the budget. This was our best October in terms of revenue in the past 4 years. The pandemic means that we have raised less than we hoped to, but we have also spent less than we planned to.

Approval of October Board Financial Reports:

Approval of October Financial Reports will be via email after presenting to the Finance Committee.

Brainstorming Session:

8th Principle

- **Multiple members have requested that the board address the 8th Principle**
- **What does a discernment process with the Congregation look like?**

The Board discussed addressing the 8th Principle with the congregation in the coming year. There was discussion on the best method for bringing this conversation to the forefront. It was acknowledged that addressing the 8th principle will need to start with significant education of the congregation on both sides of the debate. the board discuss what that might look like and agreed that we need to have a full discussion of the 8th principle with all voices heard. The board discussed reaching out to Paula Cole Jones who drafted the 8th Principle for guidance and consulting regarding how to fairly present to the congregation. The board brainstormed some ideas of steps that we might take in this process, including developing an educational website, hosting information/education sessions, offering town halls for structured debate, etc. Next steps involve communicating with Paula Cole Jones and further discussion on the UUCA Process.

Process for UUA

In [2017 GA delegates passed a motion](#) calling for the UUA Board to appoint a study commission to discuss adding an 8th Principle (which is the first step towards amending a C Bylaw). The Article II

commission is set to present its proposed Bylaw changes to the UUA Board in January of 2022. These proposed changes will be put on the 2022 GA (General Assembly) agenda for the delegates to vote on (this is the second main step to amending Article II). If the proposed amendment receives a final approval vote of 2/3 of the GA delegates then it will be put on the agenda of the 2023 GA. If it is approved by a 2/3 vote in 2023 then it will become an official part of the UU principles under the UUA's Article II. If it does not then the process to make the same or substantially similar amendment cannot be restarted until 2025.

Executive Report

Annual Vision of Ministry (AVOM) Overview

The Executive Report was shared with the Board via email. Taryn and Bryce reviewed the content and answered questions from the board. As a piece of the report, Bryce presented the proposed budget.

Jason Delaney moved to approve the budget as presented by Bryce. Mary Liebman Seconded. Motion passed unanimously with Allen Lee in absentia.

Maureen brought up a discussion of board rotations to be tabled for the next board meeting.

Stewardship Campaign Committee

Should we have a Board Liaison to the stewardship committee moving forward?

Capital Campaign Committee

Healthy Relations Committee

-HRC Records

-Confidential record keeping?

-How do other congregations address covenantal issues and what do policies look like?

Connecting with Taryn getting information about record keeping

ARAOMC Committee/Counsel

See ARAOMC Workgroup report above

ByLaw Committee

Nominating Committee

The Nominating Committee is continuing to work on developing a vision and transitioning to a leadership development group, in addition to recruiting the slate of positions for 2022

Project Phoenix Committee

Updated in the executive report

Endowment Fund

Topics to come:

- Board Policies-Structure of Review
- ARAOMC Engagement, Audit, Council Renewal?
- 8th Principle
- Gift Policy Review & Updates
- Annual Budget
- Stewardship
- Covenant accountability?
- Sabbatical policy?

Closing

Process Observation (Questions TBD)

Did we observe our Board Covenant? Yes

Were there any breaches of Covenant? No

Which of our Ends were we Primarily focused? ARAOMC mostly

Which Ends do we need to focus on/need more clarity and information about?

How did we advance our ARAOMC Resolution? Lots of work on the ARAOMC Survey and will continue to work through the survey and results.

Extinguishing the Chalice

Next meeting: Tuesday, December 21, 6 pm via Zoom

Charge to Board:

Add any contacts to the ARAOMC Group contact list (Shared by Maureen)

Voting matters by 12/5

Next Chalice Lighter: Jason Delaney