

Mission “UUCA: Transforming lives through courageous action and soulful connection.”

Meeting Host: N/A
Chalice Lighter: John Merkel

Board President: Sean Golan
Board President Elect: Maureen McAndrews
Financial Trustee: Jason Delaney
Secretary: Mary Liebman
Board Members: Jen Bain, Allen Lee, John Merkel, David Sjoquist.

Agenda

*(items designated * provided in advance)*

Spirit & Community
<p>Chalice Lighting Autumnal welcoming</p>
<p>Circle of Connection -What is your favorite Halloween costume you have ever worn, or your favorite Halloween tradition?</p>
<p>Announcements and Important Dates -Stewardship: https://www.uuca.org/stewardship2022/ -Next Chalice Lighter- David Sjoquist</p> <p>Board Goals for the year:</p> <ul style="list-style-type: none"> ● Support Timely Construction of New Building ● Engage in exploring and fully living our Values, Vision, Mission, and Ends. ● Establish sustainable Board Practices for Policy Governance. ● Online & In-person Meetings ● 8th Principle <p>Thank You Messages for the Month</p>
The Work of the Board
<p>Housekeeping:</p> <p>Approval of September Board Minutes: Maureen McAndrews moved to approve the September Minutes Sean Golan moved to approve as amended with typos corrected David Sjoquist seconded</p>

Unanimously approved

ARAOMC Workgroup

The ARAOMC workgroup presented possible next steps for evaluating our progress towards our ARAOMC Goals. The recommendation included a feedback survey to be shared with leaders of groups at UUCA to identify all of the work that is currently being done within the congregation. Board members were asked to review the content of the survey before the November meeting so that we can present the survey to the congregation at the December Congregational Meeting and circulate the survey to the group leaders after that. The intention is to use the survey to establish a baseline, identify areas that are lacking and determine who in the congregation is already engaged in this work. The workgroup recommended engaging with these people to reimagine what an ARAOMC Committee would look like within UUCA.

Report from Finance Trustee

Present October Financial Reports:

Finance Trustee, Jason Delaney, presented September's financial reports. This September was not our most successful month. We overspent relative to our revenue, but we are also under budget on both revenue and expenditures for the year. Largely, this is seen as a result of the strain of the pandemic. While this is true, the forgiveness of the PPP loan has left us in a reasonable financial position at this point.

Approval of September Board Financial Reports:

Motion to approve September as submitted by the Finance Committee: Jason

Second: Sean Golan

Approved unanimously with John Duggar in Absentia

**Liaising/Brainstorming Session with:
Health Relationships Committee (HRC)**

Erin Golan, Doug Abell, and Cheryl Delaney from the HRC joined the board meeting.

-What is working?

-What can the Board do to support the HRC?

-What are our next steps?

The HRC's primary focus is to help build and maintain healthy relationships within the congregation. They have done some research and work around NonViolent Communications (Compassionate Communication). We as a congregation have some opportunities to work on vulnerability and decide if we want to commit to a single communication strategy before we bring an expert in for more training.

Congregants with conflicts can self-identify as needing support from the HRC, but as of yet, most of the HRC facilitation has come through referrals. The members of the HRC mentioned that they are

thinking about developing a more formal structure for referrals in order to be more integrated into the fabric of the congregation.

Members of the HRC spoke with the board members about being in the learning stages for our HRC, particularly around the concept of record-keeping of HRC facilitation work. They are engaging in conversations around confidentiality and looking to the work of other congregations who have been successful with this work in the past.

Executive Report

Annual Vision of Ministry (AVOM) Overview

The Executive Report was shared with the Board via email. Taryn and Bryce reviewed the content and answered questions from the board.

Stewardship Campaign Committee

Capital Campaign Committee

Healthy Relations Committee

-see Liaising Session above.

ARAOMC Committee/Counsel

See notes above in the ARAOMC Workgroup above

ByLaw Committee

Sean presented a running list of possible by-law changes for discussion at a future board meeting.

Nominating Committee

Liebs confirmed the slate of board members who are rolling off, stewardship co-chairs and Nominating Committee members who need to be recruited.

Project Phoenix Committee

Endowment Fund

Topics to come:

- Board Policies-Structure of Review
- ARAOMC
- 8th Principle
- Gift Policy Review & Updates

- Annual Budget
- Stewardship
- Covenant accountability

Closing

Process Observation (Questions TBD)

Did we observe our Board Covenant?

Were there any breaches of Covenant?

Which of our Ends were we Primarily focused on?

Which Ends do we need to focus on/need more clarity and information about?

How did we advance our ARAOMC Resolution?

No breaches in covenant, We could focus more on the ends that we are in fact addressing in our meetings. 1, 2, ARAOMC

Extinguishing the Chalice

Next meeting: 11/21/2021

Charge for the next meeting:

Review and provide feedback on the ARAOMC Survey circulated by the ARAOMC workgroup

Next Chalice Lighter: David Sjoquist