

*...to foster a community of faith that encourages
and supports our individual spiritual quests out of
which we act together for social justice.*

Meeting Host: Jon
Process observer: David
Chalice lighter: Jennifer

Board President: Christian Harden
Board president Elect: Jennifer Thilo
Financial Trustee: Bryce Thomason
Secretary: Sean Golan

Board Members: Jen Bain, John Duggar, Sharon T. Glass, Jon Johnson, Dave Spierman

Guests in attendance: Paul Lowry, Deanann, Jerry Moore, Mary Moore, Carol Ann Person, DeAnn Peterson, Emilu Bailes, Travis Vaughn III, Aaron Berger, Indira Lendano, David Edson.

Minutes

*(items designated * provided in advance)*

Spirit & Community			
Chalice Lighting	10 min	6:31 – 6:37	Jennifer
Announcements <ul style="list-style-type: none"> • Donuts and Discussion, Sunday, March 1, 2020 from 10:35am-10:55am. Discussion items are GA and the proposed bylaw change. <ul style="list-style-type: none"> ○ https://docs.google.com/document/d/1eIPKS RvRcKbVKhtjHY_k7uW3bZnz8sVsY7BzSo3bJz8/edit (Proposed Bylaw Change) ○ https://docs.google.com/document/d/1SU8RkXvUWdAw9OGcj-8bU_FDJphaMzYM6UvJ9QRQFRI/edit (MFC) • Town Hall Meeting, Sunday, March 22, 2020 from 12:30pm-2:00pm • ARAOMC RE in April 5th- To discuss proposed bylaw and the 8th principle Board Expectations for the year: <ul style="list-style-type: none"> • Policy for the following committees have been completed. Now it is time to get the committees up and functioning: Healthy Relations Committee and ARAOMC Committee • ARAOMC Policies- 			Christian

*Materials provided in the Google Drive Monthly Meeting packet



<ul style="list-style-type: none"> ○ Proposed Suggested change: Article XIII-Section B. Additional Minister: Additional Minister shall be a minister in fellowship with the UUA or shall be a credentialed member of the clergy in another denomination who also holds Aspirant or Candidate status for fellowship with the UUA. ○ Take A Stand: <i>“We, the member congregations of the Unitarian Universalist Association covenant to affirm and promote: journeying toward spiritual wholeness by working to build a diverse multicultural Beloved Community by our actions that accountability dismantle racism and other oppressions in ourselves and our institutions.”</i> https://www.8thprincipleuu.org/background (Town Hall March 22, 2020) <ul style="list-style-type: none"> ● Generosity and Stewardship- Bylaw has been passed, job description for the Nominating Committee is done and delivered. ● Social Justice Work (Poverty)- Jon and the board ● Creation of a dashboard- Christian will have a draft in March 2020 ● Visual Timeline to the congregation: Feasibility Plan to First Worship Service at 2650- Tentative Completed in Teamwork <p>Thank You Messages for the Month</p> <ol style="list-style-type: none"> 1) Don Milton for Music Sunday, 2) Kay Johnson, Maureen McAndrew and Laura Yamashita (sp?). These volunteers took it upon themselves to consolidate the three rental storage units into two units. They dedicated many hours over several days to accomplish the task, I believe their efforts are saving UUCA \$400.00 per month. 3) Sven Lovegren for carrying the banner at the MLK holiday celebration. 			
<p>Circle of Connection:</p> <p>Collaborative reading of the Board Covenant instead of Rose and Thorn</p> <p>Rose (something that is working well or something positive) and Thorn (something that isn't working or something negative)</p>	9 min	6:37 –6:41	All

<p>Motion</p> <p>Move to remove Jane Trask Price and Jay Hughes as authorized individuals from Charles Schwab Account and add Travis Vaughn III and Gary Youngblood as authorized users to the Charles Schwab Account.</p> <p>Proposed by: Christian</p> <p>Seconded by: Bryce</p> <p>Motion Passed Unanimously.</p>	1	6:42-6:45	All
Board Education			
<p>Coxe Curry and Associates Presentation (Confidential)</p> <p>-Feasibility Study Results- April 2019-December 2019 44 individuals interviewed 27 interview Distilled into common themes and fundraising estimate Questions & Discussion.</p>	60 min.	6:45-7:55	Aaron Berger and Indira Lendano
Executive Report			
<p>Annual Vision of Ministry (AVOM) Overview (Teamwork)</p> <p>Tabled until March Board Meeting</p>	0 min.		Taryn
The Work of the Board			
<p>Decisive Action</p> <p>The Minutes from the January 2020 Board Meeting is to be approved via email.</p>	0 min.		Christian
<p>Project Phoenix</p> <p>-Minimum Costs to get with Option 2 in is \$4.5</p> <p>-Option 2.1 is \$4 Million</p> <p>-Meeting on Tuesday with Design Team to revise plans to explore realistic possibilities.</p> <p>-Money used from Project Phoenix would not have been enough to make the building habitable.</p> <p>-Needed time to plan and dream about what could be. We needed this time in the wilderness.</p> <p>-Need to find additional ways of engaging the entire congregation and improving communication.</p>	15 min	7:55-8:17	David & DeAnn

<p>-Some people not reached in the report, means it could be possible to raise more than the report's conservative estimate for capital campaign.</p> <p>-Possible Friends of UUCA for gifts</p> <p>-Rev. Strauss plans to begin capital campaign in April</p> <p>-Interior laser scan will be completed soon</p> <p>-Permit for parking lot expansion in the works, will include permit for permanent sign.</p> <p>-Temporary sign has been ordered & will be placed as soon as it arrives.</p> <p>-March 10th Landscape architect meeting.</p> <p>-March 22nd, deadline present results of Feasibility Study</p>			
<p>Finance</p> <ul style="list-style-type: none"> ● 94% of pledges filled in 2019 <ul style="list-style-type: none"> ○ This is a great accomplishment for the congregation ● Expenses \$80,000.00 below budget ● \$146,940.00 used from Project Phoenix for Operations support. <p>-Motion-</p> <p>Bryce moved that the board approve the 2019 financial report.</p> <p>Proposed by: Bryce</p> <p>Seconded by: Sharon</p> <p>Passed unanimously without discussion</p> <ul style="list-style-type: none"> ● Christian proposed releasing preliminary numbers as soon as possible <ul style="list-style-type: none"> ○ Bryce agrees. 	15 min	8:18-8:25	Bryce
<p>Open Question and NomCom</p> <p>Nominating committee</p> <p>-All possible nominees approached for each open position.</p> <p>-Committee plans to have the slate ready by March.</p> <p>-Reminder that board is encouraged to put forth names.</p> <p>Open Question</p> <p>-Rev. Strauss & Jon are still working on the question, but most decisions are tabled until the new Social Justice Coordinator is hired.</p>	4 min	8:26-8:30	Jon



Meeting of the UUCA Board of Trustees
February 25, 2020 ~ 6:30 p.m. – 9:00 p.m

<p>Healthy Relations</p> <ul style="list-style-type: none"> ● Healthy Relations Committee successfully formed. <ul style="list-style-type: none"> ○ First committee meeting was on 2/9/2020 ● Further definition for the committee’s role is needed. ● Committee is also working on recruiting diverse members. ● Next meeting is 3/8/2020 	10 min	8:30-8:40	Jennifer & Jen
<p>Stewardship and Generosity (Job Description)</p> <ul style="list-style-type: none"> ● Job description is done and with the Nominating Committee. 	8 min	8:40-8:41	Jen
<p>Next Meeting with include: ARAOMC Council Tabled until March Board Meeting.</p>	0 min		Harden
<p>Rev. Strauss Contract</p> <ul style="list-style-type: none"> ● First period of performance ends on 6/1/2020 <ul style="list-style-type: none"> ○ Plan to exercise the option 90 days in advance ○ Conversation must be had with ● Program year runs from June-June is different from the fiscal year. <ul style="list-style-type: none"> ○ Possible to align to the fiscal year with the program year. -Jen <ul style="list-style-type: none"> ■ Tabled to discuss at the retreat ● Finance Trustee should remind Rev. Strauss of the possible increases in costs for next program year. 	8	8:41-8:49	Christian
Closing			
<p>Process Observation</p> <p>-Stayed on task -Low energy moment-Coxe Curry Report -High energy moment- good humor throughout meeting</p>	5 min	8:49-8:58	David
<p>Extinguishing the Chalice</p>			Jennifer
<p>Next MEETING March 24, 2020:</p> <ul style="list-style-type: none"> ● Host (food and drinks)- Christian ● Observer- Jennifer ● Opening/Closing Words- Jon 			

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