

*...to foster a community of faith that encourages
and supports our individual spiritual quests out of
which we act together for social justice.*

Meeting Host: John
Process observer: Bryce
Chalice lighter: Jen

Minutes

*(items designated * provided in advance)*

Spirit & Community			
Chalice Lighting	10 min	6:30 – 6:35	Jen
Announcements Donuts and Discussion- July 28th, with the 58th Annual General Assembly as the topic from 11:05am-11:25am. Whitney Young Jr. Society Worship Service- Sunday, July 28th SUULE Representatives- Jennifer Thilo, Ayanna Stringer and Leta Woo			Christian
Thank You Messages for the Month (Provide names and reason prior to July 23rd meeting)			Christian
Circle of Connection: Tell us about a unique or quirky habit of yours. <ul style="list-style-type: none"> ● Hildigard Grey encouraged Christian to invite board members to join a Small Group Ministry. ● Sharon asked about other days than Wednesday since it conflicts with Choir ● Jon asked if we know the numbers of current participants. <ul style="list-style-type: none"> ○ Unknown 	20 min	6:35 – 6:43	All
Board Education			



<ul style="list-style-type: none"> • Board Covenant-https://docs.google.com/document/d/16s_z4qgV_ZZfMDfWXfe6IDmYam65WqwuNW7LZS4T4M4/edit • Small Group Ministry- https://www.uuca.org/smallgroupministry/ 	20 min	6:43 - 6:50	Christian Harden
Executive Report			
<p>Annual Vision of Ministry (AVOM) Overview</p> <ul style="list-style-type: none"> • No presentation, Rev. Strauss on leave. 	0min	N/A	Christian
The Work of the Board			
<p>Decisive Action</p> <p>The Minutes from the June 2019 Board Meeting were approved via email.</p> <p>Responding with One Voice: If you can tell me that the congregation through these discussions can in fact alter any of the particulars of the option the board has chosen, I'll feel slightly better about the general abnegation of our principles that has characterized this whole process from the start. Can you state that we the congregation can change any of the particulars of this chosen option?</p>	0 min	6:50-6:50	Christian
<p>Finance</p> <p>*Christian will provide budget for archivist in August 2019.</p> <ul style="list-style-type: none"> • Bryce notes slow down occurring in pledges during this summer period. Reasons for down tick are unclear. <ul style="list-style-type: none"> ○ Will keep an eye on it. Will get more information July numbers are in. • Current income ahead of projected for this time. • Watching <ul style="list-style-type: none"> ○ Comparing numbers to budget instead of year over year. • Operational support from project Phoenix is still needed to cover costs. • Starting to track "burn rate" (how much money we spend monthly). <ul style="list-style-type: none"> ○ Planning to • Jon asks about outsourcing of accounting 	15 min	6:50-7:05	Travis Bryce

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<ul style="list-style-type: none"> ○ Bryce will present on that in next Board meeting ● Jon moves to approve June budget <ul style="list-style-type: none"> ○ Dave seconds the motion. ● Travis notes that the security guard was an unbudgeted line item and by transferring it into the general operating budget it is no longer a balanced budget. ● Motion to approve the June budget passes unanimously. ● Bryce presents on meeting Cox Curry about the intersection of programming, budget. It has taken 4-5 months to gather all the information Cox Curry has sought to create the next stage of proposal. <ul style="list-style-type: none"> ○ Karen (case writer) is paid hourly so once the writing process begins we will seek to minimize all the ● Delivery of report now estimated in October ● Christian has requested this change be added to the weekly update ● Jon notes appreciatively the quality and significance of Bryce's work thus far. 			
<p>Project Phoenix</p> <ul style="list-style-type: none"> ● Fountain U living facility across the street from new property will rent parking spaces for overflow parking. They will from UUCA at \$250.00 per day of use. Dave drew up a rental agreement based on previous version to use as contract. ● Jon notes insurance company should be informed. <ul style="list-style-type: none"> ○ Travis makes note to do so. ● Sign <ul style="list-style-type: none"> ○ Latest design for sign ○ 12' \$40,000.00 ○ 8' \$20,000 <ul style="list-style-type: none"> ■ stacked stone generally likes ○ Visibility from road concern discussed <ul style="list-style-type: none"> ■ cannot be moved closer to the road due to community ○ Bryce asks for timeline of approval <ul style="list-style-type: none"> ■ Dave would like approval by next Board Meeting ○ Dave notes that as a structure over 8' tall it will require a building permit and would like to start permitting process as soon as possible ○ Travis requests considering making the logo portion of sign removable/replaceable for future 		7:05-7:42	David

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<ul style="list-style-type: none"> ○ Dave moves that the board approve an expenditure not to exceed \$45,000 and process to acquire and build a sign from United Sign similar to the latest design presented for a 12' sign. <ul style="list-style-type: none"> ■ Sharon seconds ■ Motion passes unanimously ● Dave presents on newest preliminary design sketch <ul style="list-style-type: none"> ○ New rounded design ○ Elevator location to change to be closer to sanctuary ○ Chapel will be closer to parking spaces ○ Lots of windows ○ 4 wks until schematic drawing (due <ul style="list-style-type: none"> ■ Chapel with 150 person Revenue ○ John notes that rebuilding sanctuary is more expensive than using more of the existing building. <ul style="list-style-type: none"> ■ John also notes glass wall faces south east and makes the position of the sun a concern. ■ Dave notes the designers are aware of that issue and considering it as they continue creating a more formal design. 			
<p>UUCA Board Policies-https://drive.google.com/drive/u/0/folders/116RCNBAr5jrp5aycoP_gauml-KnyHC</p> <ul style="list-style-type: none"> ● Christian presents Overview of Board Policy <ul style="list-style-type: none"> ○ Article X Section D. requires the Board to meet 9 months of the year. Currently the Board has meet all 12 months of the year. ○ Christian proposed that we forgo meeting in December as long as our work is done and the congregational meeting goes well. ● Christian proposes the Board keep track of number of pledges and the median pledge going forward. 	20 min	7:42-8:00	Christian



<p>Board Expectations for the year:</p> <ul style="list-style-type: none"> ● Policy for the following committees: Healthy Relations, ARAOMC and Generosity and Stewardship, Social Justice Work (Poverty) ● Creation of a dashboard ● What is best for the congregation to outsource finance, tickle with the process or remain the same? (Executive Session in August 2019) ● Visual Timeline to the congregation: Feasibility Plan to First Worship Service at 2650 <ul style="list-style-type: none"> ○ Plan to be finished by May. ● Braving Space and The Mountain Summit <ul style="list-style-type: none"> ○ The Mountain requests 2 leaders attend the summit on improving the Mountain <ul style="list-style-type: none"> ■ Possible announcement in the Weekly Update <ul style="list-style-type: none"> ● Christian will type it up and submit. 			Christian
<p>Open Question- How to implement our commitment to healing poverty in Atlanta?</p> <ul style="list-style-type: none"> ● Jon notes the next step is to meet with Rev. Strauss <ul style="list-style-type: none"> ○ Common date for that meeting is unclear. ○ Jon plans to continue reporting back to Board each month on progress. ○ Christian asks Bryce about Partnership with Toco Hills, and <ul style="list-style-type: none"> ■ possible meal servicing (soup kitchen) <ul style="list-style-type: none"> ● backpacks of food for the weekend for kids who do not have them, etc. ■ Jon notes Second Helpings Atlanta former Executive Director encouraged us to do one thing exceptionally well instead of going shallow and broad ○ Christian notes the congregation needs to lead on this. ○ John notes healing poverty is a noble goal, but lots of ways to help and expresses concern about how broad the issues ○ Jen suggests poverty simulation for congregation. ○ Travis notes that more information about where our efforts will make a difference is needed. 	15 min	8:00-8:15	Jon

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<p>Board Committees Overview to Support New Members: (5 min. max)</p> <p>Healthy Relationships Discernment (Jennifer)</p> <ul style="list-style-type: none"> ● Jennifer notes next step is to meet with Rev. Strauss for a direction to move forward and gather information from past committee members <ul style="list-style-type: none"> ○ Notes tension between individuality v. community mindsets. <p>ARAOMC Discernment & Way Forward Team (Sharon)</p> <ul style="list-style-type: none"> ● Sharon distributes UUCA’s Anti-racism, Anti-Oppression, and Multiculturalism resolution for review of the “THEREFORE” section. <ul style="list-style-type: none"> ○ Will meet with Rev. Strauss when she is back from leave in August. ● Reviewed point 9. from “What Success Looks Like” <ul style="list-style-type: none"> ○ ARAOMC Advisory Council <ul style="list-style-type: none"> ■ Board previously approved creation of this council of individuals of diverse perspectives <ul style="list-style-type: none"> ● 2yr commitment ● No term limit ■ Next steps: <ul style="list-style-type: none"> ● Roll-out ARAOMC Advisory Council and Covenant to congregation. ● Hold town halls for ARAOMC ● Christian notes this is a topic well suited for Donuts and discussion. <p>Generosity and Stewardship (Jen)</p> <ul style="list-style-type: none"> ● Jen distributes proposed structure for Generosity and Stewardship Committee <ul style="list-style-type: none"> ○ feedback from Board by 8/6/19 ○ Strategy group “Generosity Think Tank” (working title) <ul style="list-style-type: none"> ■ to ○ Stewardship Team <ul style="list-style-type: none"> ■ Staff member time needed in order ensure team functions smoothly <ul style="list-style-type: none"> ● up to Rev. Strauss ○ Capital Campaign info with Bryce <ul style="list-style-type: none"> ■ Cross communication between financial groups at UUCA important 	<p>8 min</p>	<p>8:45-8:52</p>	<p>Committee Leaders</p>
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<ul style="list-style-type: none"> <ul style="list-style-type: none"> ■ Rev. Strauss to sit on Stewardship Committee? (Will ask) ○ Next steps <ul style="list-style-type: none"> ■ By-law amendment to task Nominating Committee with nominating members for stewardship. ○ Bryce asks about stop-gap measures for this year's stewardship chair? <ul style="list-style-type: none"> ■ Jen no Stewardship Chair found yet ■ Concerns about stewardship running late <ul style="list-style-type: none"> ● Late Stewardship Campaign is part of how Budget become unbalanced last year. ■ How to combine Stewardship and Capital Campaign <p>Nominating Committee (Jon)- (August 2019 meeting)</p> <ul style="list-style-type: none"> ● No update meeting will not meet until August. 			
<p>Board Meeting Roles and Details (take care online)</p> <p>https://docs.google.com/spreadsheets/d/1ijN-NecvXjyzdQ26YdugpwhN6WOq9NPoJwQsA96HmNM/edit#gid=121098272</p>	1 min	8:52-9:00	Christian
Closing			
<p>Process Observation</p>	5 min	9:01-9:02	Bryce
<p>Extinguishing the Chalice</p> <ul style="list-style-type: none"> ● Reading from Living Traditions -Mark Piercy 			Jen
<p>Next MEETING August:</p> <ul style="list-style-type: none"> ● Host (food and drinks) - ● Observer - ● Opening/Closing Words - 			