



**Meeting of the UUCA Board of Trustees
April 23, 2019 ~ 6:30 pm – 9:00 pm**

*...to foster a community of faith that encourages
and supports our individual spiritual quests out of
which we act together for social justice.*

Meeting Host: Carol Ann
Process Observer: Dave
Chalice Lighter/Opening & Closing Words: Carol Ann

Attending: Carol Ann Arvan, President; Christian Harden ; President Elect; Jennifer Thilo, Secretary; Sharon Glass, Bill Kramer, Dave Spierman, Jon Johnson. **Staff:** Anthony Makar, Senior Minister; Taryn Strauss, Acting Associate Minister; Travis Vaughn, Director of Administration. **Absent:** Bryce Thomason, Finance Trustee

Minutes

*(items designated * indicates separate report)*

Spirit & Community			
Chalice lighting with words by Katie Gelfand	10 min	6:30 – 6:40	Carol Ann
Announcements <ul style="list-style-type: none"> ● Board Discussion & Donuts: will not be held 4th Sunday in April ● Congregational Retreat: April 26-28 ● Taryn’s Ordination: May 5, 4:30 to 6:30pm ● Congregational Meeting Letter Mailed: May 1 ● Congregational Meeting Town Halls: <ul style="list-style-type: none"> Sunday, May 5, 10:35 to 10:55am Sanctuary Wednesday, May 8 7:30 to 8:00pm Social Hall Sunday, May 12, 10:35 to 10:55am Sanctuary Wednesday, May 15 7:30 to 8:00pm Social Hall ● Congregational Meeting: May 19, 1:30 - 3:00pm 			Carol Ann
Thank you messages for the month to: <ul style="list-style-type: none"> ● Kay Johnson for orchestrating the retreat and supporting Taryn’s ordination. Bert Pearce for coordinating the Earth Day celebration. Ginny Sjoquist and Barbara Begner for coordinating the month of love committee. Mary Ann Oakley for her many years of lay ministry coordination and leadership. Lyn Conley, Tony Stringer and Nancy Bartlett for a wonderful presentation on the path to ministry. 			Carol Ann

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<p>Circle of connection...</p> <ul style="list-style-type: none"> ○ Board members named a happy board memory for 2018/2019: the first board retreat when I learned how committed and wonderful the board members are, when Taryn accepted Acting Senior Minister position, that we managed to shoulder the burdens and challenges we faced this year, Taryn’s tenacity and commitment to UUCA, Bryce accepting the Finance Chair position with such enthusiasm and proving to be so proficient, and so many unanimous votes related to Project Phoenix, ○ ...and a wish unfilled for 2018/2019: Not as much progress as was hoped for Project Phoenix , Healthy Relations, ARAOMC, and the Bylaws committee. Also we let the dashboard concept slip away. 	20 min	6:40 – 7:00	All
Board Education			
Executive Report			
<ul style="list-style-type: none"> - Summary of Anthony’s executive Report* see attached. Jon asked about month of love reach out. Anthony will be meeting with the group tomorrow to learn more. Jon experienced it being difficult to reach people by phone. Lucas has resigned for personal reasons. This position will be re-examined by Don and Taryn this summer. Plans for adding a DRE and a Membership Coordinator will be influenced by budget. Anthony explained the monthly ARAOMC education meeting with the hospitality committee. Anthony finds an article on line and discusses it with the committee. Anthony would like to find the annual campaign leader this month to announce at the Congregational meeting. - <p><i>“This has been a very special board, the most exciting accomplishment this year is the recommendation of the unifying theme of poverty to the congregation.” Anthony</i></p>	20 min	7:00– 7:20	Anthony
The Work of the Board			
<p>Decisive Action</p> <ul style="list-style-type: none"> ● Approval of March 2019 meeting minutes ● Carol Ann moved to authorize 	5 min	7:20-7:25	Jennifer

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<ul style="list-style-type: none"> a. establishing a Project Phoenix checking account, b. transferring all funds from the Project Phoenix Money Market 2 account into the new checking account, c. closing the Project Phoenix Money Market 2 account d. and that the signatories for the new Project Phoenix checking account will be Taryn Strauss, Acting Senior Minister and Bryce Thomason, Finance Trustee. <p>Christian seconded the motion and the motion was unanimously approved.</p>			
<p>Board Committee Report: Finance</p> <ul style="list-style-type: none"> ● Status update: FinCon Search Team (Cap. Campaign) ● Status update: Year End 2018 Financials ● Status update: January, February, March 2019 Financials ● Bill said that good financial practices are in place. Travis said that January is fully reconciled and complete and that February and March are very close to completion. Carol Ann said that it is important that we now look at our budget and make adjustments to reflect our new reality, and report to the congregation the changes made. Per bylaws the congregation needs to approve the budget only once per year, but the board agreed that is would be best to communicate clearly to congregation changes that have occurred since that vote. 	20 min	7:25-7:45	Bill spoke in Bryce's absence.
<p>Board Committee Report: Project Phoenix</p> <ul style="list-style-type: none"> ● Status Update Dave updated the board regarding the recent Coxe Curry Meeting. They insisted that they can't start study without presenting only one of the options. They want to use a functional and aspirational approach, using a watercolor rendering of important activities for which the building would be used. They state that the campaign will be more successful if an aspirational vision is presented to potential donors. The planning phase will take 6 to 8 weeks. The next phase is interviewing, which will take 6 to 8 weeks. The final phase is drafting the final report which will take about two weeks. We will likely not be able to get the architect started until January. The Coxe Curry people 	10 min	7:45-7:55	Dave

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<p>will meet with Fiona, CCC architect, at the new building to gain vision. The quiet campaign begins in October, the public campaign could begin in the late fall, or we could hold off until January. The Climate Change group will begin with gardening projects on the property. We will hold a class on gender neutral bathrooms. The PP process will likely take two years before we move into the new building. A discussion was held regarding the best timing of capital campaign and desire not to overlap the annual campaign. We have the option to stay through November 2021. The PP continues to try to work with the county and have also reached out to a different vendor. There is additional space across the hall from us, however it would require additional funds in the budget. Jon and David were very impressed with the Coxe Curry team.</p>			
<p>Open Question: What is the woundedness in Atlanta we want to heal?</p> <ul style="list-style-type: none"> Jon spoke on behalf of the board at both services on March 10th recommending Poverty as a focus for the congregation. Anthony is presenting a poverty worship series. The plan is to focus on this during the retreat and chart a plan for summer, fall, and winter and to hold a congregational vote in December. 	10 min	7:55 - 8:05	Anthony/Jon
<p>Board Committee Report: Healthy Relationships Discernment & Way Forward Team</p> <ul style="list-style-type: none"> Carol Ann will present the progress and key goals identified for the committee at the congregational meeting. The new board will pick up where this committee left off and begin engagement with the congregation. Taryn recommended reaching out to some similar sized congregations and finding how they have structured their HRT. Jennifer will do this and bring findings to the retreat. 	10 min	8:05-8:15	Jennifer/Bill
<p>Board Committee Report: ARAOMC Discernment & Way Forward Team</p> <ul style="list-style-type: none"> Develop ends and executive limitations to inform UUCA's ARAOMC work. Sharon asked Taryn to review the progress of ARAOMC thus far. Sharon and Tony are the only committee members at this point and hope to gain new members and revitalize efforts during the retreat. 	10 min	8:15 - 8:25	Sharon

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<p>Board Committee Report: Policy Evaluation & Monitoring Team (PEM)</p> <ul style="list-style-type: none"> Develop benchmarks and metrics to be used in quarterly reviews In the month of April Anthony and the team evaluated the executive's self care. In most areas he was fully able to meet the goals of self care, but failed to take his six months of earned sabbatical leave or to attend a ministers meeting. 	10 min	8:25-8:35	Carol Ann/Christian
<p>Board Committee Report: By-Laws Team</p> <ul style="list-style-type: none"> Propose by-laws for approval at future congregational meetings. The Board has identified areas that could benefit changes. Carol Ann agreed to participate on the committee in the coming year if the board would like this committee to continue. 	10 min	8:35-8:45	Sharon
Closing			
<p>Process observation</p> <p>We remained on task and were very efficient with our time. We were respectful and good humored. There was no conflict or dissent. The Board honored AROAMC principles. The high point of the meeting was good humor and jokes and Carol Ann's cooking. The low energy point was contemplating how long we are likely to remain in our Treehouse.</p> <p>Carol Ann thanked all the board members for sharing their many gifts with UUCA and read the closing words.</p>	5 min	8:45 - 8:50	Dave
<p>Extinguishing the Chalice</p>			Carol Ann
<p>NEXT MEETING: May 28 (first with newly elected board)</p> <ul style="list-style-type: none"> Meeting Host: David Spierman Process Observer: Sharon Glass Opening & Closing Words: Jon Johnson 			

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