

**Zoom link and password:**

<https://us02web.zoom.us/j/87455261326?pwd=alhXaVRUNlg5RHNoaEVNd25VKzFidz09>

*...to foster a community of faith that encourages  
and supports our individual spiritual quests out of  
which we act together for social justice.*

**Meeting Host:** N/A  
**Chalice Lighter:** ShaRon Glass  
**Process Observer:** Allen Lee

Board President: Jennifer Thilo  
Board president Elect: Sean Golan  
Financial Trustee: Jason Delaney  
Secretary: Maureen McAndrews  
Board Members: Jen Bain, John Duggar, Sha’Ron T. Glass, John Merkel, Allen Lee

# Minutes

*(items designated \* provided in advance)*

Spirit & Community			
<p><b>Chalice Lighting</b></p> <p>A Spark of Hope by Melanie Davis</p> <p>If ever there were a time for a candle in the darkness, this would be it.</p> <p>Using a spark of hope, Let us kindle the flame of love, ignite the light of peace, and feed the flame of justice.</p>			<p>Sha’Ron Glass</p>



<p><b>Announcements -</b></p> <p>Allen has been asked to participate in a Zoom group with the youth. There is an opportunity for a board member to participate in the Enquirer's session on 9/27. Jennifer T will do this unless someone else volunteers.</p> <p><b>Thank you messages for the month:</b> Barbara Begner, Tony Stringer, George Macon, Kay Johnson.</p>			
<p><b>Circle of Connection:</b></p> <p>Share something you do to nourish your spirit during challenging times.</p> <p>Journaling and writing poetry; spiritual reading and meditation; giving neighbor's cat some attention; brought some new roller skates (pink and purple); painting; picking up my guitar to play Blackbird; gratitude for my job.</p>			All
<b>Board Education</b>			
<p><b>*Readings on Powerful Question</b></p> <p>*Board Meetings: Every month on the Fourth Tuesday:</p> <p>Oct 27, 2020 06:00 PM Nov 24, 2020 06:00 PM Dec 22, 2020 06:00 PM Jan 26, 2021 06:00 PM Feb 23, 2021 06:00 PM Mar 23, 2021 06:00 PM</p>			
<b>Executive Report</b>			
<p><b>Annual Vision of Ministry (AVOM) Overview</b></p> <p>Taryn gave an update on the AVOM; the report has been posted in Slack.</p>			Rev. Taryn Strauss

<b>The Work of the Board</b>			
<p><b>Decisive Action</b></p> <p>August minutes were approved on Slack.</p> <p>Revised schedule for Vision/Mission/Ends work was approved.</p>			<p>Maureen McAndrews</p> <p>Jennifer Thilo</p>
<p><b>Report from Finance Trustee</b></p> <p>Increased revenue and decreased expenses; there is a slim possibility that we will make up the predicted \$266,005 shortfall. We are spending less, one reason for this is savings.</p> <p>Motion to approve - Jason; Second - Sha'Ron; Approved.</p>			<p>Jason Delaney</p>
<p><b>Capital Campaign Committee</b></p> <p>Things are looking good with close to \$3MM pledged so far. Visits are being made and more pledges received. More visitors are being recruited; there are many pledging units that have not been selected for visits. Glenn has a training session 9/24 with one person scheduled. These will be conducted on a regular basis.</p>			<p>Maureen McAndrews</p>
<p><b>Project Phoenix Committee</b></p> <p>The committee feels that they are in a good position (even though a member resigned from the committee). Things are mostly in the hands of the architect and construction manager.</p> <p>Board is thinking of taking a more advisory role toward the committee. Per policy governance, oversight of the committee is an executive function and should, therefore be overseen by Taryn Strauss.</p> <p>When asked if she had any names in mind of others who might be added to PP, DeAnn shared a spreadsheet of responsibilities and how they would be covered by herself, Carol Ann Arvan and Bryce Thomason. They don't think another member is needed at this time, but could be reconsidered if a need arises for additional expertise.</p> <p>Everything they do is documented in Teamwork. DeAnn will make a tickler file with names and contact info for everyone involved in the project. Having all the contacts in one place in case anything were to happen to the team, this would allow others to pick up the pieces.</p>			<p>David Spierman</p>

<p>The board approved this proposal. Jason asked for a monthly report of what has been accomplished and how much has been spent. Some of this is already captured in the financial reports; Bryce will make sure the board has a line item of this. they will be tracking the budget and expenses now that we have money coming in from the capital campaign.</p>			
<p><b>Healthy Relations Committee</b></p> <p>The committee is close to being finished with two documents it has been working on: Covenant Breaches, and HRC Mission and Functions. They plan to send the documents out to the congregation in November to get feedback and then roll them out early next year (flyers, uuca.org page) to let the congregation know what the HRC does.</p>			John Merkel
<p><b>ARAOMC Committee</b></p> <p>They are interested in recruiting members for the committee; they are in the process of creating a relationship with the HRC.</p>			Allen Lee
<p><b>ByLaw Committee</b></p> <p>No actionable items have been identified at this time.</p>			Sean Golan
<p><b>Nominating Committee</b></p> <p>First meeting has been scheduled for November 7. It was difficult to find someone to chair the committee but Laura Yamashita has agreed to do this.</p>			Jen Bain
<b>Closing</b>			



<p><b>Process Observation</b></p> <p>We did observe our covenant. A disagreement was handled well and everyone was respectful. We did get off schedule because of an addition to the agenda but were able to get back on track.</p> <p>There were a couple of high energy moments: The circle of connection; DeAnn's report- her positive energy and enthusiasm. Also noted was the work of those on Capital Campaign and the commitment the congregation has shown.</p> <p>Low energy occurred during the conversation about P, but the discussion ended well.</p>			Allen Lee
<p><b>Extinguishing the Chalice</b></p> <p>Be About the Work by Andrea Hawkins-Kamper</p> <p>May we see all as it is, and may it all be as we see it.</p> <p>May we be the ones to make it as it should be,</p> <p>For if not us, who? If not now, when?</p> <p>This is answering the cry of justice with the work of pace,</p> <p>This is redeeming the pain of history with the grace of wisdom,</p> <p>This is the work we are called to do, and this is the call we answer now:</p> <p>To be the barrier and the bridge,</p> <p>To be the living embodiment of our Principles,</p> <p>To be about the work of building the Beloved Community,</p> <p>To be a people of intention and a people of conscience.</p>			Sha'Ron Glass
<p><b>Next meeting October 27, 2020</b></p> <ul style="list-style-type: none"><li>• Process Observer - <b>Needed</b></li><li>• Chalice Lighter (Opening/Closing Words) - Maureen McAndrews</li></ul> <p>(Process Observer and Chalice Lighters are also needed for November and December)</p>			



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