

Zoom link and password:

<https://us02web.zoom.us/j/87455261326?pwd=alhXaVRUNlg5RHNoaEVNd25VKzFidz09>

*...to foster a community of faith that encourages
and supports our individual spiritual quests out of
which we act together for social justice.*

Meeting Host:N/A

Chalice Lighter: Maureen McAndrews

Process Observer: Jen Bain

Board President: Jennifer Thilo

Board president Elect: Sean Golan

Financial Trustee: Jason Delaney

Secretary: Maureen McAndrews

Board Members: Jen Bain, John Duggar, Sha’Ron T. Glass, John Merkel, Allen Lee

MINUTES

*(items designated * provided in advance)*

Spirit & Community			
<p>Chalice Lighting</p> <p>Now is the accepted time, not tomorrow, not some more convenient season.</p> <p>It is today that our best work can be done and not some future day or future year.</p> <p>It is today that we fit ourselves for the greater usefulness of tomorrow.</p> <p>Today is the seed time, now are the hours of work, and tomorrow comes the harvest and the playtime.</p> <p>W. E. B. DuBois</p>			Maureen McAndrews
<p>Circle of Connection</p> <p>A word to describe how you are feeling (skipped because of additions to the agenda)</p>			Board
<p>Announcements</p> <p>Date for Social Hour with Your Board, November 15. This is an opportunity for the congregation to get to know us. Each Board member will be in a different room during the social hour. Anyone who has not participated in a social hour should do that before the 15th.</p>			Jennifer Board

<p>Winter Board Retreat? Our May retreat was held on Zoom for 75% of the meeting, 25% of it was outside at 2650. We missed the connection that comes with meeting in person and would like to consider having a retreat at The Mountain in January. Are Board members comfortable with that? John M. mentioned that it was difficult to maintain social distancing during meals at the recent men’s retreat. Jennifer will look at dates and this will be discussed further.</p>			
Board Education			
<p>Board Homework: The Board watched this video before the Board Meeting: https://www.uuinnovators.org/innovation-tools</p> <p>Design Thinking and Strategic Planning Laura Beth made a presentation about how she and the Adult Religious Education Team used Design Thinking and Strategic Planning to determine which offerings will be made in the future. This will help us engage in new ways of thinking and strategizing as we prepare to embark on some mission and vision work together in early 2021.</p> <p>Sean asked that she provide a condensed version of the results of the phone calls so that the Board knows what topics the congregation is interested in.</p> <p>Congregational Meetings Sunday, December 13, 2020 Sunday, May16, 2021</p> <p>*Board Meetings: Every month on the Fourth Tuesday: Nov 17, 2020 06:00 PM This meeting was rescheduled because of Thanksgiving. Dec 22, 2020 06:00 PM Meeting may be skipped/re-scheduled Jan 26, 2021 06:00 PM Feb 23, 2021 06:00 PM Mar 23, 2021 06:00 PM</p>			<p>Laura Beth Brown, DLRE</p>
Executive Report			

<p>Annual Vision of Ministry (AVOM) Overview</p> <p>Report was submitted to the Board prior to the meeting.</p> <p>Taryn talked about the work the staff has been doing. She requested an extension of the Klote contract by one week; the Board voted to approve an additional \$7000 for this. Glenn Wagner has been providing advice on developing leadership in the congregation among other things.</p>			<p>Rev. Taryn Strauss</p>
The Work of the Board			
<p>Decisive Action</p> <p>The minutes were approved by the Board on Slack prior to the meeting. No questions were raised.</p>			<p>Maureen McAndrews</p>
<p>Report from Finance Trustee</p> <p>Revenues continue to exceed budget, expenses continue to be under budget. A budget deficit was predicted for this year, and it is possible that that will not happen.</p>			<p>Jason Delaney</p>
<p>Capital Campaign Committee</p> <p>To date 359 units have been selected for visits; 230 visits have been scheduled, 210 have been completed, 172 capital pledges have been received (\$3,590,658) and 171 stewardship pledges (\$514309, an 8% increase over last year for the same pledging units). 43 people have been trained to conduct visits.</p>			<p>Maureen McAndrews</p>
<p>Project Phoenix Committee</p> <p>PP is now a team of 3 (DeAnn, Carol Ann Arvan and Bryce Thomason) with everything being done collectively. DeAnn is very confident with their process. Because we reached a nice milestone with CC pledges, construction drawings are being made. Need to confirm Choate dates. Land disturbance permit is still hanging in DeKalb County and they will attempt to get that moving. Once the permit is in hand, construction on the parking lot, Memorial Garden and playground can be started.</p> <p>External electricity needs are being assessed. Progress is being made on getting 3 dimensional views for the art gallery to share with a lead donor. The kitchen design has been revised a little bit. They are looking at items on the alternate list - and the possibility of adding some of these back if we exceed our fundraising goal.</p>			<p>DeAnn Peterson</p>

<p>Healthy Relations Committee</p> <p>The three documents "The HRC Mission, Vision, and Functions Statement", "Serious Covenant Breaches Policy", and "UUCA's Healthy Relations Committee: What Congregants Need to Know" had been posted on Slack so the Board could review them prior to the meeting. HRC is planning on a February program roll out. At the roll out the congregation will be made aware of the HRC, their mission, and how they function.</p> <p>The Serious Covenant Breaches Policy gives full responsibility and complete latitude to the Board in handling breaches, with the HRC playing an advisory role.</p> <p>HRC has three members and one board liaison. Current thinking is that one or two additional members should be added at some time following the roll out. There is also consideration being given to adding a liaison from ARAOMC.</p> <p>There was some discussion about record keeping and the importance of confidentiality but no decision was made.</p>			<p>John Merkel, (joined by Doug Abell and Erin Golan)</p>
<p>ARAOMC Committee</p> <p>Deferred because of time.</p>			<p>Sha'Ron Glass</p>
<p>ByLaw Committee</p> <p>Deferred because of time.</p>			<p>Sean Golan</p>
<p>Nominating Committee</p> <p>Jen reported that the committee is building a list of slots that are needed. She is helping them gain a better understanding of the importance of the committee's role, which is to identify leaders for the congregation.</p>			<p>Jen Bain</p>
Closing			
<p>Process Observation: very positive meeting, we stayed on track and demonstrated flexibility with changing order of presentations. High points were Laura Beth's presentation. ARAOMC was covered during LB's presentation and the HRC report. High energy moments: hearing how well the capital campaign is going and the finance report. Low energy moment: debrief of previous meeting.</p>			<p>Jen Bain</p>

<p>Extinguishing the Chalice</p> <p>Hold fast to dreams for if dreams die life is a broken-winged bird that cannot fly. Hold fast to dreams for when dreams go life is a barren field frozen with snow. (Langston Hughes)</p>			<p>Maureen McAndrews</p>
<p>Next meeting November 17, 2020</p> <p>Process Observer: needed</p> <p>Opening and Closing Words: needed</p>			