

Zoom link and password:

<https://us02web.zoom.us/j/87455261326?pwd=alhXaVRUNlg5RHNoaEVNd25VKzFidz09>

*...to foster a community of faith that encourages
and supports our individual spiritual quests out of
which we act together for social justice.*

Meeting Host: N/A
Chalice Lighter: Sean Golan
Process Observer: John Duggar

Board President: Jennifer Thilo

Board president Elect: Sean Golan

Financial Trustee: Jason Delaney

Secretary: Maureen McAndrews

Board Members: Jen Bain, John Duggar, Sha’Ron T. Glass, John Merkel, Allen Lee

Minutes

*(items designated * provided in advance)*

Spirit & Community			
Chalice Lighting The Woo Way	5 min	6:00 p.m. – 6:05 p.m.	Sean Golan
Circle of Connection Something on your bucket list Travel to Sweden to follow a route taken by my grandmother; get a PhD and write a book, maybe a trip to space; have a number one hit on the Billboard as a writer or performer; go to beautiful and exciting places, go out to a restaurant like Malaysian, Chinese and Thai food; some kind of pull up; do more hiking which I’ve actually accomplished during pandemic; become tenured at my current job and learn how to play the guitar which I’ve started just did my first lesson; travel again, retreat to Italy, learn the banjo.	20 min	6:05 p.m.- 6:25 p.m.	Board
Announcements November 29, 3:30 p.m.-5:30 p.m. The Powerful Question-Training with Laura Park. Retreat at the Mountain has been dropped for the time being due to Covid. We may do something via Zoom where we play games. Town Hall Meetings Sunday, November 29, Wednesday, December 12/9, and	10 min	6:25 p.m - 6:35 p.m.	Jennifer

<p>Sunday, December 6</p> <p>Congregational Meeting Sunday, December 13</p> <p>January Board Retreat? Holiday Zoom Connecting Activity instead of Boards Meeting? Or other connecting activity on 12/15 at 6:00.</p> <p>Because of the increase in Covid cases, a retreat to The Mountain has been tabled; we will have a meeting on 12/15 during which we will have some fun instead.</p> <p>Board Expectations for the year:</p> <ul style="list-style-type: none"> ● Complete Successful Capital Campaign ● Engage our congregation in renewing our Values, Vision, Mission and Ends ● Powerful Question: TBD ● Take A Stand: <i>“We, the member congregations of the Unitarian Universalist Association covenant to affirm and promote: journeying toward spiritual wholeness by working to build a diverse multicultural Beloved Community by our actions that accountably dismantle racism and other oppressions in ourselves and our institutions.”</i> https://www.8thprincipleuu.org/background <p>Thank You Messages for the Month: Jerry and Izzy Moskowitz and Karen Lindauer, Glenn Wagner, John Guyton and Ellen Beatty.</p>	Slack		Board
Board Education			
<p>Reading: Being a Board Member (Board read the article prior to the meeting.)</p> <p>Congregational Meetings Sunday, December 13, 2020 Sunday, May16, 2021</p> <p>*Board Meetings: Every month on the Fourth Tuesday:</p> <p>Dec 15, 2020 06:00 PM Meeting has been re-scheduled Jan 26, 2021 06:00 PM Feb 23, 2021 06:00 PM Mar 23, 2021 06:00 PM</p>	10 min	6:35 - 6:45	Jennifer/Board

Executive Report			
<p>Annual Vision of Ministry (AVOM) Overview</p> <p>The report was posted in AVOM; Taryn went through it and answered questions.</p>	15	6:45 p.m.- 7:00 p.m.	Rev. Taryn Strauss
The Work of the Board			
<p>Decisive Action</p> <p>October minutes were approved on Slack.</p>	SLACK	7:00 p.m. - 7:00 p.m.	Maureen McAndrews
<p>Report from Finance Trustee</p> <p>Approve financials</p> <p>We've brought in more this year at this point than we did last year. Expenses are much more stable than last year. We've over-raised and under spent; because of quarantine we haven't been able to do some things that we would like to have done.</p> <p>Jason moved to approve; Sha'Ron second. Approved unanimously.</p> <p>Budget</p> <p>The proposed 2021 budget that will be presented to the congregation for approval was presented and discussed.</p> <p>Maureen moved to approve; Jason seconded. Approved unanimously.</p>	10 min	7:00 pm- 7:10 pm	Jason Delaney
<p>Capital Campaign Committee</p> <p>We're on track to reach our goal of \$4 million for the capital campaign. More visits have been scheduled than originally planned and most of them have been completed. A pledge match is planned and the committee will be reaching out to donors. This will be announced on 11/15. Stewardship campaign is lagging at around \$600,000 and more outreach is planned after the public phase ends.</p>	10 min	7:10 pm- 7:20 pm	Maureen McAndrews

<p>Board members were encouraged to become visitors - “it’s fun and rewarding to get to know congregants better and to meet new people.” Visits are about including people and sharing information with them about what’s going on at UUCA.</p>			
<p>Project Phoenix Committee Weekly meetings with the architect are being conducted. PP met with the kitchen committee; some changes were made and new plans are due. A restroom and a janitor’s closet have been added to the social hall level. Architect has a meeting with the AV team about electrical,internet and security needs. PP is working with GA Power about external lighting; it may be possible to lease lights instead of owning them (might be cheaper). Question was raised “are permits going to hold us up?” We are still waiting for a permit from Dekalb; this has taken a long time and PPis talking about the having our attorney contact them. We won’t wait for permits once construction begins. Costs for the new bathroom and janitor closet are unknown. Because some storage was lost to make room for them, a new storage area with barn doors was made elsewhere in the social hall.</p>	15 min	7:20 pm- 7:35 pm	DeAnn Peterson
<p>Healthy Relations Committee Formation of this committee will be announced at the Congregational Meeting by the committee members. Training for leadership is planned; sessions would be about an hour and will be held in January/February. They have a rudimentary web page design that they would like to see put up. (Bryce will handle this.) John recommended that the Board make a resolution to establish the Healthy Relations Committee. “Be it resolved that the HRC of UUCA be formed as a committee of the board to foster healthy relations.” This will be wordsmithed.</p>	10 min	7:35 pm - 7:45pm	John Merkel
<p>ARAOMC Committee No report - Allen was unable to attend the meeting.</p>	5 min	7:45 p.m.- 8:05 p.m.	Allen Lee
<p>ByLaw Committee No report at this time.</p>	5 min	8:05 p.m.-8:10 p.m.	Sean Golan
<p>Nominating Committee</p>	5 min	8:10 p.m.	Jen



Meeting of the UUCA Board of Trustees
November 17, 2020 6:00 p.m. – 8:30 p.m

<p>Jen is continuing to work with the committee and be a valuable resource for them about how to select the best people for each open position.</p> <p>Taryn suggested meeting with the committee to discuss ideas she has about the leadership of the congregation. They should be linked to the Membership Committee.</p>		8:15 p.m.	Bain
Closing			
<p>Process Observation</p> <p>John stated that he is encouraged by this board; conversation flows freely, open, everyone is encouraging; communication is respectful. There was no conflict or dissent. Did we remain on task? Yes, this was an evolving but focused meeting. High energy: enthusiasm for Zoom election vigil, Capital Campaign report by Maureen; Jason’s rapid fire delivery of complicated financial report and budget.</p> <p>Low energy: the results of the stewardship campaign are a little disappointing at this time. Most meaningful part of the meeting: Jennifer’s suggestion that we close out 2020 at the December meeting (which will be about having fun and growing relationships).</p>	5 min	8:15 p.m.	John Duggar
<p>Extinguishing the Chalice</p> <p>May Sarton from Let Your Life Speak</p>		8:25 p.m	Sean Golan
<p>Next meeting December 15, 2020</p>			