

# Proposed Budget for 2020

## Summary

|  | PROPOSED<br>2020   | REVISED<br>2019  |
|--|--------------------|------------------|
| <b>INCOME</b>  |                    |                  |
| <b>Pledged Income</b>  |                    |                  |
| Identified Pledges   | \$700,000          | \$697,410        |
| <b>Subtotal Pledged Income</b>   | <b>\$700,000 *</b> | <b>\$697,410</b> |
| <b>Nonpledged Income</b>   |                    |                  |
| Donations  | \$64,986           | \$76,000         |
| Sales Revenue  | \$4,440            | \$6,935          |
| Fundraising  | \$7,160            | \$9,562          |
| Program Income   | \$2,300            | \$2,980          |
| Rental Income  | \$5,716            | \$2,136          |
| Other Income   | \$492              | \$300            |
| <b>Subtotal Nonpledged Income</b>  | <b>\$85,094</b>    | <b>\$97,913</b>  |
| <b>TOTAL INCOME</b>  | <b>\$785,094</b>   | <b>\$795,323</b> |
| <b>TRANSFERS</b>   |                    |                  |
| <b>Transfers from Project Phoenix</b>  |                    |                  |
| Operating Account Subsidy  | \$203,471          | \$145,000        |
| <b>Subtotal Transfers from Project Phoenix</b>                                 | <b>\$203,471 *</b> | <b>\$145,000</b> |
| <b>Transfers from Restricted Accounts</b>                                      |                    |                  |
| Membership Coördinator   | \$18,959           | \$10,657         |
| Lead AV Tech   | \$0                | \$10,550         |
| <b>Subtotal Transfers from Restricted Account</b>                              | <b>\$18,959</b>    | <b>\$21,207</b>  |
| <b>TOTAL TRANSFERS</b>   | <b>\$230,791</b>   | <b>\$166,207</b> |
| <b>TOTAL INCOME &amp; TRANSFERS</b>  | <b>\$1,007,524</b> | <b>\$961,530</b> |
| <b>EXPENSES</b>  |                    |                  |
| <b>Personnel Costs</b>   |                    |                  |
| Senior Minister  | \$116,799          | \$137,537        |
| Associate Minister   | \$0                | \$50,502         |
| Director of Religious Education  | \$76,945           | \$38,468         |
| Office Administrator<br>(formerly Facilities Administrator)                    | \$48,893           | \$48,893         |
| Bookkeeper   | \$27,195           | \$25,865         |
| Director of Music  | \$83,194           | \$82,082         |
| Children & Youth Music Director  | \$5,167            | \$6,717          |
| RE Admin Assistant<br>(formerly Children's Programs Coördinator)               | \$29,289           | \$28,389         |
| Building Attendants  | \$37,233           | \$38,369         |
| Director of Communications<br>(formerly Communications & Marketing Specialist) | \$75,471           | \$74,239         |
| Accompanist  | \$10,139           | \$10,139         |
| Childcare  | \$10,765           | \$18,921         |
| Youth Ministries Coördinator   | \$13,435           | \$14,435         |
| Childcare Coördinator  | \$4,478            | \$0              |

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|--|---------------------------|-------------------------|
| RE Creative Workshop Teachers                | \$0                       | \$3,359                 |
| Social Justice Coördinator                   | \$0                       | \$28,839                |
| Membership & Social Justice Coördinator      | \$64,154                  | \$10,657                |
| Lead AV Tech                                 | \$11,411                  | \$10,550                |
| Administrative Assistant                     | \$47,006                  | \$0                     |
| Professional Expenses & Training Pool        | \$4,800                   | \$8,300                 |
| Subtotal Personnel Costs                     | <u>\$666,376</u>          | <u>\$636,260</u>        |
| <b>Departments</b>                           |                           |                         |
| Adult Religious Education                    | \$3,132                   | \$3,000                 |
| Art Sales                                    | \$0                       | \$2,000                 |
| Board of Trustees                            | \$4,582                   | \$4,051                 |
| Bookstore                                    | \$873                     | \$2,542                 |
| Buildings & Grounds                          | \$156,811                 | \$158,937               |
| Childcare                                    | \$275                     | \$500                   |
| Coffee                                       | \$2,380                   | \$2,350                 |
| Children's Religious Education               | \$9,726                   | \$14,167                |
| Denominational Affairs                       | \$20,500                  | \$20,500                |
| Music  | \$9,685                   | \$9,200                 |
| Operations                                   | \$95,437                  | \$65,910                |
| Pastoral Care                                | \$444                     | \$800                   |
| Social Justice                               | \$8,187                   | \$9,500                 |
| Stewardship Committee                        | \$2,396                   | \$4,400                 |
| PACT   | \$2,002                   | \$3,498                 |
| Membership Ministries                        | \$5,251                   | \$7,920                 |
| Worship                                      | \$10,086                  | \$5,500                 |
| Youth Religious Education                    | \$5,060                   | \$6,195                 |
| Subtotal Departments                         | <u>\$336,828</u>          | <u>\$320,970</u>        |
| <b>Reserve Accounts</b> (Audit & Sabbatical) | \$4,320                   | \$4,300                 |
| <b>TOTAL EXPENSES</b>                        | <u><u>\$1,007,524</u></u> | <u><u>\$961,530</u></u> |
| <b>NET SURPLUS/(DEFICIT)</b>                 | <b>\$0</b>                | <b>\$0</b>              |

\* Increases to pledge income above \$700,000 will directly reduce the amount transferred from Project Phoenix for the Operating Account Subsidy and will not be used to increase program or personnel spending.