

Meeting of the UUCA Board of Trustees November 27, 2012

Present: Brian Baker, Lyn Conley, Cindy Hoffner, Pam Kilmer June Lester, Karen Martin, Bill Mengel, Grier Page, Bailey Pope, Erin Stanfill, Beth Valentine

Staff: Anthony David, Senior Minister; Marti Keller, Associate Minister; Scott Howell, Executive Director

Guests: MSD VP DeAnn Peterson; NLDC members: Babs Hajdusiewicz, Steve Smith

7:02 Lyn Conley called the meeting to order. Erin provided chalice lighting words from Rev Barbara Wells ten Hove. Lyn welcomed the guests.

Spirit and Community

Circle of connection: What connection have you had with District or UUA activities? The Board members, staff and guests shared their answers.

Decisive Action

Grier reviewed the mortgage modification proposal to lower the percentage rate from 6% to 4.25%. The new loan is an extension of the current 30 year amortizing loan (currently in month 100) with a 5 year balloon due in 2017. **BAILEY MOVED TO APPROVE THE MODIFICATION AS PRESENTED, PAM SECONDED, & IT PASSED UNANIMOUSLY.** Bill asked what the plan is when the mortgage comes due in 5 years. Grier discussed several possible options depending where the congregation is with the Long Range Plan. Grier will execute the necessary paperwork with Brookhaven Bank.

Board Education

DeAnn joined the board meeting to discuss the restructuring of the Mid-South District (MSD). The current 19 districts of the UUA will be divided into 5 regions. Instead of having one staff member assigned to a district there will be multiple staff/consultants available to each region with a one lead person. One advantage for UUCA is that it will be possible to coordinate with other large congregations (instead of being the sole large congregation in the MSD). We are now in the Southern Region (Southwest, Southeast, Florida, Mid-South Districts). The district board will disband and dissolve their bylaws. Instead of a governance board, it will become an elder "linkage check" between UUA staff and congregations, and focus on leadership development. There is an administrative aspect to this change and a financial aspect. The "Fair Share" funds

(District & UUA "dues") will be combined into a unified fee and go to the UUA. It's not about dues but about building a covenantal relationship. In the next year the Southland region will be the pilot region to use 7% of each congregation's operating budget to calculate "Fair Share." It's quite a bit more than what we have currently budgeted for MSD and UUA dues. There will be more information about the expectations/dues coming in March/April.

LYN ASKED FOR A MOTION TO NOMINATE PETER MORALES FOR PRESIDENT OF THE UUA. CINDY MOVED, BAILEY SECONDED, UNANIMOUS APPROVAL.

Need to Know

Finance Report

Grier reviewed the finance reports and graphs/charts. While things are slightly lagging at this time of year, the Finance Committee is optimistic that we will come out even but probably without a surplus. Overall things are stable.

Operating Budget FY13

If we don't make our pledge drive goal the Executive recommends we make additional reductions to denominations payments. If we exceed the goal, the Executive recommends making progress on fair compensation.

Congregation & Town Hall Meetings

The Congregation Meeting is 12/9. Town Hall Meetings following last Sunday's services were well attended. There will be additional meetings following the community dinner Wed. 11/28 & 12/5 as well as following both services on Sunday 12/2. Trustees are encouraged to attend.

Executive Report

Beth asked about the Congregational Life involvement with the Social Justice Task Force; Marti clarified that this will be a liaison relationship. There was discussion of the urgency to have a playground in place. Discussion ensued regarding the Communication Task Force problems and the needs to update the website. There was extended discussion of the attendance reports. Additional work is needed to ensure there is useable data.

Letter of Agreement Review Committee

June reported that the committee has completed its work and is finalizing their report. The board will receive a copy for review by December 3rd in advance of the December Board Meeting.

Board Committee Reports

In Joetta's absence, June reported on the Planning, Evaluation & Monitoring Committee. They met to review Executive Limitations K. Executive Absence & L. Executive Well-Being and the Fair Compensation Plan feedback. Because Joetta was preparing for surgery some of the comments haven't been shared with the Executive. PEM has received the Development Plan for UUCA Exec. Policies and Procedures and the Policies and Procedures on Official UUCA Groups and will review these in December.

Cindy, reporting for the Bylaws and Policies Committee, stated that the updated Bylaws are posted online (thanks to Erin). Cindy will meet with Anthony December 3rd to discuss further work and then meet back with the committee December 6th.

Beth reported that Congregational Life fielded another email to CL about restroom signage.

Announcements: Town Hall meetings & Congregational Meeting as discussed previously, next board meeting is December 18th and the Finance Committee will Monday 12/17.

Process Observer: Grier and Bill provided their insights.
Erin shared closing words from Eleanor Roosevelt.

Meeting adjourned at 8:56

Respectfully submitted,
Beth Valentine
Board Secretary