

**Meeting of the UUCA Board of Trustees
October 23, 2012 7:00pm-9:00pm**

Present: Brian Baker, Lyn Conley, Cindy Hoffner , Pam Kilmer, June Lester, Karen Martin, Bill Mengel, Grier Page, Joetta Prost, Erin Stanfill, Beth Valentine

Staff: Anthony David, Senior Minister; Barb Greve, Interim DRE, Scott Howell, Exec. Dir.
Observer: NLDC member: Lee-Ann Williams

Meeting Host: Bill Mengel

7:01 Lyn Conley called the meeting to order. Brian provided the chalice lighting words from Wendell Berry.

Circle of connection: What is/has been your connection to RE?
Board members shared their answers.

Need to Know Part 1

Grier went over the monthly expense report for September. We are in alignment with our budget as amended in August. Any 2012 surplus will be used to return pensions to staff.

Scott provided hard copies of the 2013 operating budget worksheets and went over various scenarios for the coming year's budget. Scott answered many questions about various line items such as the Mid-South District/UUA dues, etc. Aside from a few "tweaks" there aren't major changes from what we reviewed last month.

Decisive Action Part 1

Grier made the motion to approve the proposed 2013 budget to present to the congregation Dec. 9, 2012. Pam seconded and it was approved unanimously.

Board Education

Barb Greve, Interim DRE presented information about his role as an interim DRE and the major aspects of that. He articulated 5 "Interim Tasks."

- 1) Coming to Terms with History
- 2) Evolving a Unique RE Program Identity
- 3) Leadership Changes During the Interim Period
- 4) Renewing Associational Connections
- 5) Commitment to the Future Vitality of the RE Program

Barb asked what our expectations are from the interim period and Board Members shared their thoughts.

Lyn asked who would be attending the November 3rd Interim DRE Start-up workshop with Connie Goodbread, Mid-South District Executive.

Decisive Action Part 2

Karen agreed to serve as the Board's representative to the RE Transition Team.

Rev. David's Letter of Agreement Review Committee: It was moved that this ad hoc committee be comprised of Scott Howell (Sr. Minister representative), June Lester, Ellen Beattie, & Jerry Hajdusiewicz (Board of Trustee representatives). The Board voted unanimously to approve the composition.

Need to Know Part 2

Board Committee Reports:

PEM: Joetta reviewed the report previously provided to the board via email

- PEM Committee has begun monitoring compliance with the Executive Limitations and other Board policies, utilizing a standard format which we hope will prove to be user-friendly for both Anthony and the Committee.
- What are the Exec. Limitations and other Board policies? See: <http://www.uuca.org/us/governance/board-of-trustees/policies> or look in your Board binder;
- During the past month, PEM Committee reviewed Anthony's monitoring reports on **B. Treatment of Staff** and **C. Fair Compensation** and provided feedback to him. In the policy governance model, the monitoring process focuses upon Anthony's "reasonable interpretations" of Board policies and whether he has complied with these reasonable interpretations. PEM will provide a more complete report on the monitoring of B. and C. after Anthony responds to the feedback and provides additional information.
- Next we've asked Anthony to prepare a report on **K. Executive Absence & L. Executive Well-Being** – timely topics as he prepares to go on sabbatical.
- If you are interested in seeing the PEM response regarding B. or C., let Joetta know.

Bylaws & Policy: Cindy reported that there are a few items that require review. The Committee will be more active after Nov. 1st.

Congregational Life: Beth reported that the new email (cong.life@uuca.org) has gotten 2 emails that Lyn has responded to. We have a bulletin board presence in the social hall now with board documents there. The UUA curriculum, Congregations & Beyond, is food for thought moving forward with options for listening sessions.

Executive Report:

Anthony commented on the Communications Task Force. The volunteers originally identified are not interested in participating; it's being re worked by Kaye Golan. She and Marti will meet to discuss how to proceed to work towards the LRP goals.

The final APP letter to the congregation in which the decision not to pursue litigation was discussed. The Welcome Report was discussed. Questions included whether the months when there are 5 Sundays could be indicated and whether RE stats will be provided?

Restroom Issue:

Joetta reviewed documents she provided via email to the board that outlined feedback from board members and UUA staff regarding the issue. Signage has been articulated, a notice will go into the Weekly Update & December newsletter explaining the new signs and soliciting responses to the Cong Life email address.

Announcements:

- Register for the DRE meeting November 3rd
- November BOT meeting is affirmed for November 27th
- Celebration Sundaes: Lyn reviewed the schedule of who is helping and Grier will be bringing the ice cream for Sunday 10/28

Process Observer: Pam Kilmer provided her insights
Brian shared closing words from Ralph Waldo Emerson

Meeting adjourned at 9:05 p.m.