

Meeting of the UUCA Board of Trustees

June 26th, 2012 7:00 pm – 9:00 pm

Present: Brian Baker, Lyn Conley, Jimikius Harris, Cindy Hoffner, Pam Kilmer, June Lester, Bailey Pope, Joetta Prost, Erin Stanfill

Staff: Rev. Marti Keller, Acting Executive

Meeting Host: Erin Stanfill Process observer: Joetta Prost

The meeting was called to order at 7:05pm. Bailey Pope lit the chalice and read from the document "Who Owns Your Congregation?"

Circle of connection – Work history –How many different employers have you had? Board members shared a variety of experiences and numbers of employers that they've had since graduating college, reflecting a wide variety of experiences with employment and human resource practices.

Decisive Action

Approve APP action

Lyn reviewed the action requested by staff for board approval. **MOVED that, in accord with the Executive Limitation E.2.iii., the Board of Trustees approve the action recommended by staff to close the Atlanta Progressive Preschool .** Unanimously approved.

Marti shared with the board that Lonnette will be presenting a proposal to rent space in the building (rental agreement) to conduct a half day program for 10 students.

Finance Report

Scott Howell, Exec. Dir., and Grier Page, Finance Trustee, were both absent for the financial report. Lyn presented the documents that Scott had already provided to board members before the meeting and responded to questions.

Board Committee Reports

PEM [Planning Evaluation & Monitoring]: has met, deciding how to proceed with monitoring Executive Limitation policies, will develop a calendar in collaboration with Finance Committee, and will consult with Rev. David upon his return to explain how they plan to monitor.

Bylaws & Policy: meeting tomorrow to map out their yearly plan

Rev. Keller asked how we determine our Justice priorities and an All-Congregation Project process as described in the Long Range Plan.

Congregational Life: Lyn suggested that CL members be sure to attend the Congregational Meeting.

Executive Report: Rev. Keller provided a streamlined list of actions from the July report in hard copy.

Board Education

Discussion of Fair Compensation Plan

Based on the UUA guidelines, there are 4 positions that can be brought to minimum FC with \$10,806 [Music, Pastoral Care, Membership Coordinator, RE Program Assistant]. This seems a basic priority based on the board survey.

Matching UUCA staff to positions in UUA guidelines is another priority.

Extensive discussion ensued, including staffing as a big concern.

The survey of board members will be presented to the Executive staff.

Announcements

August 18 is the initial Stewardship Training, 9 a.m.-12 noon in the sanctuary.

Lyn will email the leftover "scenarios" from the retreat that correlate to policies for "self-study."

Racial & Ethnic Concerns are recruiting people to facilitate a week-end stay for 25-30 men and women who represent NDLOM coming for the DNC convention. They will stay in our building's theater area Friday, Saturday, Sunday. They are seeking pads for under sleeping bags, help with arranging food and recruiting hosts/hostesses for meals and sleepover attendees.

Observer's insights: Joetta provided her insights

Closing words provided by Bailey.

Meeting ended at 8:45 p.m.

NEXT MEETING: AUG 28th

Meeting Host: Brain Baker

Chalice lighter: JoettaProst

Process observer: June Lester

Respectfully submitted,

Beth Valentine, Secretary