

UUCA BOT Meeting Minutes
August 26, 2010

Present: Marshall Orson, President, Ellen Beattie, President-Elect, Beth Valentine (also sitting in for Cyndi McFarland, Secretary), Clarke Weeks, Conrado Marion-Landais, Eric Pohl, Jerry Moore, Joetta Prost, Kristen Indermark, Pam Kilmer, Penni Dudley, Rev. Anthony David, Executive, Scott Howell, Executive Director, Norm Horofker, M.Div., Ministerial Intern.

Marshall called the meeting to order.
Eric lit the chalice with the following reading:

Take from life its coals, not its ashes.
Fan the flames of love and justice;
join hands and hearts in common endeavor;
and there will be no limit
to what we can achieve together.
- Laurel S. Sheridan

The July minutes were approved and the agenda was finalized with the addition of Joetta distributing copies of the Board covenant for the discussion of wisdom conversations and Kristin making her committee report during the new business portion where the discussion of bylaw changes was listed on the agenda.

Conrado reported on his experience at Southland Unitarian Universalist Leadership Experience (SUULE). He was at The Mountain from Sunday August 8 until Friday August 13 with about 65 other UU congregation leaders, staff and ministers. All sizes of congregations were represented, he left with the feeling that UUCA needs to support SUULE in its efforts to regionalize and support each other.

Eric reported on the Congregational Life committee: On Sunday August 29th their focus group will meet with about 10 invitees. Eric also reported that so far about 12 applications for serving on the Long Range Planning Steering Committee have been received and reviewed.

Marshall suggested a "Board Sunday" where the board comprises most of the greeting teams for services. We are considering October 31st and the 5th Sunday in January; both are "extra" Sundays with no teams assigned. By a show of hands there seemed to be enough willing participants to fill both services.

Scott Howell reported on the Finances. We currently are covering expenses and still have reserves at the end of the year if all goes as planned and continues the current trend. Scott reported there was a good response to the letters regarding pledge balances. One area to monitor: The 2010 HVAC budget is spent.

In discussion, Marshall reminded us that the "prior year carry over" of \$55K increased revenue in 2010 and we need to monitor this situation. Clarke, our Finance Trustee observed that finances are in order. Based on Conrado's observation of insufficient time for the entire Board to review finance materials, Marshall requested that the monthly Finance materials be sent to the BOT at the same time as they are sent to the Finance Committee.

Rev. David gave his Executive Report: He began by introducing ministerial intern Norm Horofker. Among other distinguishing qualities, Norm has been on the Mid-South District board as a trustee for growth. Anthony reviewed the presentation for the 5K coming up and organized by the 20/30's group with collaboration with the Interfaith Disability Network. There was some discussion regarding the initiative on multiculturalism and the impressive list of ideas going forward for UUCA to be involved with both multiculturalism and issues related to immigration. Anthony would like a partnership between staff and congregants on multiculturalism and immigration. Jerry asked if UUCA had a statement at the AZ demonstrations and Anthony affirmed that yes, we did.

Marshall would like a reporting system to give the Board an overview on the status of the congregation, and framework for holistic monitoring of the executive limitations and other indicators.

Kristen reported on the Bylaws and Policy Committee: Their most recent meeting was related to the absentee voting issue. She reviewed the history of where this issue came from up until the present with the results of the survey. There was discussion of the survey results and what they mean going forward. Kristen commented that she has 8 pages of comments she would be happy to share. The committee's recommendation would be to introduce absentee voting only for elections for the BOT, the NLDC, a search committee for Senior and Associate Ministers, and President Elect. The committee will draft a formal bylaw change for further formal discussion at our next BOT meeting.

The BOT voted unanimously to authorize ministerial intern, Norm Horofker to perform rites of passage ceremonies.

Marshall led a discussion of our previous Wisdom Conversation. He commented on the need for all BOT members to be mindful of our covenant in order have the safe place to have in depth wisdom conversation. Going forward, Wisdom Conversation materials will be distributed further in advance and starter questions will be included.

Adjourned at 9:00

Respectfully submitted,
Beth Valentine
Board Member sitting in for our secretary